



**KING COUNTY**

1200 King County Courthouse  
516 Third Avenue  
Seattle, WA 98104

**Signature Report**

**December 10, 2002**

**Ordinance 14527**

**Proposed No.** 2002-0546.1

**Sponsors** Phillips

1 AN ORDINANCE relating to the 2003 King County  
2 Standardized Salary Schedule, 2003 King County 10 Step  
3 Hourly Squared Schedule, 2003 King County 10 Step  
4 FLSA Exempt Squared Schedule, the 2003 King County  
5 Metro Non-Represented Salary Plan, and the annual cost-  
6 of-living increase for non-represented King County  
7 employees as stipulated in K.C.C. 3.12.130 and 3.12.140.  
8  
9

10 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

11 SECTION 1. The attached 2003 King County Standardized Salary Schedule,  
12 2003 King County 10 Step Hourly Squared Schedule, 2003 King County 10 Step FLSA  
13 Exempt Squared Schedule and the 2003 King County Metro Non-Represented Salary  
14 Plan are approved and adopted.

15 SECTION 2. Employees of the King County district courts, King County  
16 superior court, and the King County council shall have their salaries increased by 2.00  
17 percent effective January 1, 2003. This increase shall not apply to elected officials, court

18 commissioners, superior court administrator, pro tem judges, or those employees who are  
19 in a collective bargaining unit.

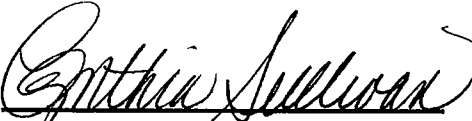
20 SECTION 3. Nonelected employees of the executive branch who are eligible  
21 pursuant to the Compensation Motion 10262 adopted by council in July 1997 shall have  
22 their salaries increased by 2.00 percent effective January 1, 2003, except employees  
23 included in collective bargaining units.

24

Ordinance 14527 was introduced on 11/4/2002 and passed by the Metropolitan King  
County Council on 12/9/2002, by the following vote:

Yes: 13 - Ms. Sullivan, Ms. Edmonds, Mr. von Reichbauer, Ms. Lambert, Mr.  
Phillips, Mr. Pelz, Mr. McKenna, Mr. Constantine, Mr. Pullen, Mr. Gossett,  
Ms. Hague, Mr. Irons and Ms. Patterson  
No: 0  
Excused: 0

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON

  
Cynthia Sullivan, Chair

ATTEST:



Anne Noris, Clerk of the Council

APPROVED this 18 day of December 2002.



Ron Sims, County Executive

RECEIVED  
2002 DEC 19 PM 3:11  
KING COUNTY COUNCIL  
CLERK

**Attachments**

- A. 2003 King County 10 Step Hourly Squared Schedule (with 2.00% COLA for 2003),
- B. 2003 King County 10 Step FLSA Exempt Squared Schedule (with 2.00% COLA for 2003),
- C. King County Standard 2003 FLSA Non-Exempt Salary Schedule, D. King County Standard 2003 FLSA Exempt Salary Schedule, E. 2003 Metro Non-Represented Salary Schedule

**2003 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE  
(WITH 2.00% COLA FOR 2003)**

Range	1	2	3	4	5	6	7	8	9	10
H 1	\$6.4072	\$6.7179	\$6.8791	\$7.0442	\$7.2133	\$7.3864	\$7.5637	\$7.7452	\$7.9311	\$8.1214
H 2	\$6.5610	\$6.8792	\$7.0443	\$7.2134	\$7.3865	\$7.5638	\$7.7453	\$7.9312	\$8.1215	\$8.3164
H 3	\$6.7185	\$7.0443	\$7.2134	\$7.3865	\$7.5638	\$7.7453	\$7.9312	\$8.1215	\$8.3164	\$8.5160
H 4	\$6.8797	\$7.2134	\$7.3865	\$7.5638	\$7.7453	\$7.9312	\$8.1215	\$8.3164	\$8.5160	\$8.7204
H 5	\$7.0448	\$7.3865	\$7.5638	\$7.7453	\$7.9312	\$8.1215	\$8.3164	\$8.5160	\$8.7204	\$8.9297
H 6	\$7.2139	\$7.5638	\$7.7453	\$7.9312	\$8.1215	\$8.3164	\$8.5160	\$8.7204	\$8.9297	\$9.1440
H 7	\$7.3870	\$7.7453	\$7.9312	\$8.1215	\$8.3164	\$8.5160	\$8.7204	\$8.9297	\$9.1440	\$9.3635
H 8	\$7.5643	\$7.9312	\$8.1215	\$8.3164	\$8.5160	\$8.7204	\$8.9297	\$9.1440	\$9.3635	\$9.5882
H 9	\$7.7458	\$8.1215	\$8.3164	\$8.5160	\$8.7204	\$8.9297	\$9.1440	\$9.3635	\$9.5882	\$9.8183
H 10	\$7.9317	\$8.3164	\$8.5160	\$8.7204	\$8.9297	\$9.1440	\$9.3635	\$9.5882	\$9.8183	\$10.0539
H 11	\$8.1221	\$8.5160	\$8.7204	\$8.9297	\$9.1440	\$9.3635	\$9.5882	\$9.8183	\$10.0539	\$10.2952
H 12	\$8.3170	\$8.7204	\$8.9297	\$9.1440	\$9.3635	\$9.5882	\$9.8183	\$10.0539	\$10.2952	\$10.5423
H 13	\$8.5166	\$8.9297	\$9.1440	\$9.3635	\$9.5882	\$9.8183	\$10.0539	\$10.2952	\$10.5423	\$10.7953
H 14	\$8.7210	\$9.1440	\$9.3635	\$9.5882	\$9.8183	\$10.0539	\$10.2952	\$10.5423	\$10.7953	\$11.0544
H 15	\$8.9303	\$9.3634	\$9.5881	\$9.8182	\$10.0538	\$10.2951	\$10.5422	\$10.7952	\$11.0543	\$11.3196
H 16	\$9.1446	\$9.5881	\$9.8182	\$10.0538	\$10.2951	\$10.5422	\$10.7952	\$11.0543	\$11.3196	\$11.5913
H 17	\$9.3641	\$9.8183	\$10.0539	\$10.2952	\$10.5423	\$10.7953	\$11.0544	\$11.3197	\$11.5914	\$11.8696
H 18	\$9.5888	\$10.0539	\$10.2952	\$10.5423	\$10.7953	\$11.0544	\$11.3197	\$11.5914	\$11.8696	\$12.1545
H 19	\$9.8189	\$10.2951	\$10.5422	\$10.7952	\$11.0543	\$11.3196	\$11.5913	\$11.8695	\$12.1544	\$12.4461
H 20	\$10.0546	\$10.5422	\$10.7952	\$11.0543	\$11.3196	\$11.5913	\$11.8695	\$12.1544	\$12.4461	\$12.7448
H 21	\$10.2959	\$10.7953	\$11.0544	\$11.3197	\$11.5914	\$11.8695	\$12.1545	\$12.4462	\$12.7449	\$13.0508
H 22	\$10.5430	\$11.0543	\$11.3196	\$11.5913	\$11.8695	\$12.1544	\$12.4461	\$12.7448	\$13.0507	\$13.3639
H 23	\$10.7960	\$11.3196	\$11.5913	\$11.8695	\$12.1544	\$12.4461	\$12.7448	\$13.0507	\$13.3639	\$13.6846
H 24	\$11.0551	\$11.5913	\$11.8695	\$12.1544	\$12.4461	\$12.7447	\$13.0506	\$13.3638	\$14.0129	\$14.3492
H 25	\$11.3204	\$11.8694	\$12.1543	\$12.4460	\$12.7447	\$13.0506	\$13.3638	\$13.6845	\$14.0129	\$14.3492
H 26	\$11.5921	\$12.1543	\$12.4460	\$12.7447	\$13.0506	\$13.3638	\$13.6845	\$14.0129	\$14.3492	\$14.6936
H 27	\$11.8703	\$12.4460	\$12.7447	\$13.0506	\$13.3638	\$13.6845	\$14.0129	\$14.3492	\$14.6936	\$15.0462
H 28	\$12.1552	\$12.7447	\$13.0506	\$13.3638	\$13.6845	\$14.0129	\$14.3492	\$14.6936	\$15.0462	\$15.4073
H 29	\$12.4469	\$13.0506	\$13.3638	\$13.6845	\$14.0129	\$14.3492	\$14.6936	\$15.0462	\$15.4073	\$15.7771
H 30	\$12.7456	\$13.3638	\$13.6845	\$14.0129	\$14.3492	\$14.6936	\$15.0462	\$15.4073	\$15.7771	\$16.1558
H 31	\$13.0515	\$13.6845	\$14.0129	\$14.3492	\$14.6936	\$15.0462	\$15.4073	\$15.7771	\$16.1558	\$16.5435
H 32	\$13.3647	\$14.0129	\$14.3492	\$14.6936	\$15.0462	\$15.4073	\$15.7771	\$16.1558	\$16.5435	\$16.9405

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Attachment A

## 2003 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE (WITH 2.00% COLA FOR 2003)

Range	1	2	3	4	5	6	7	8	9	10
H 33	\$13.6855	\$14.3492	\$14.6936	\$15.0462	\$15.4073	\$15.7771	\$16.1558	\$16.5435	\$16.9405	\$17.3471
H 34	\$14.0140	\$14.6937	\$15.0463	\$15.4074	\$15.7772	\$16.1559	\$16.5436	\$16.9406	\$17.3472	\$17.7635
H 35	\$14.3503	\$15.0463	\$15.4074	\$15.7772	\$16.1559	\$16.5436	\$16.9406	\$17.3472	\$17.7635	\$18.1898
H 36	\$14.6947	\$15.4074	\$15.7772	\$16.1559	\$16.5436	\$16.9406	\$17.3472	\$17.7635	\$18.1898	\$18.6264
H 37	\$15.0474	\$15.7772	\$16.1559	\$16.5436	\$16.9406	\$17.3472	\$17.7635	\$18.1898	\$18.6264	\$19.0734
H 38	\$15.4085	\$16.1558	\$16.5435	\$16.9405	\$17.3471	\$17.7634	\$18.1897	\$18.6263	\$19.0733	\$19.5311
H 39	\$15.7783	\$16.5435	\$16.9405	\$17.3471	\$17.7634	\$18.1897	\$18.6263	\$19.0733	\$19.5311	\$19.9998
H 40	\$16.1570	\$16.9406	\$17.3472	\$17.7635	\$18.1898	\$18.6264	\$19.0734	\$19.5312	\$19.9999	\$20.4799
H 41	\$16.5448	\$17.3472	\$17.7635	\$18.1898	\$18.6264	\$19.0734	\$19.5312	\$19.9999	\$20.4799	\$20.9714
H 42	\$16.9419	\$17.7636	\$18.1899	\$18.6265	\$19.0735	\$19.5313	\$20.0001	\$20.4801	\$20.9716	\$21.4749
H 43	\$17.3485	\$18.1899	\$18.6265	\$19.0735	\$19.5313	\$20.0001	\$20.4801	\$21.4749	\$21.9903	\$22.5181
H 44	\$17.7649	\$18.6265	\$19.0735	\$19.5313	\$20.0002	\$20.4802	\$21.4750	\$21.9904	\$22.5182	\$23.0586
H 45	\$18.1913	\$19.0736	\$19.5314	\$20.0002	\$20.4802	\$20.9717	\$21.4750	\$21.9904	\$22.5182	\$23.0586
H 46	\$18.6279	\$19.5314	\$20.0002	\$20.4802	\$20.9717	\$21.4750	\$21.9903	\$22.5181	\$23.0585	\$23.6120
H 47	\$19.0750	\$20.0001	\$20.4801	\$20.9716	\$21.4749	\$21.9903	\$22.5181	\$23.0585	\$23.6119	\$24.1786
H 48	\$19.5328	\$20.4801	\$20.9716	\$21.4749	\$21.9903	\$22.5181	\$23.0585	\$23.6119	\$24.1786	\$24.7589
H 49	\$20.0016	\$20.9717	\$21.4750	\$21.9904	\$22.5182	\$23.0586	\$23.6120	\$24.1787	\$24.7590	\$25.3532
H 50	\$20.4816	\$21.4750	\$21.9904	\$22.5182	\$23.0586	\$23.6120	\$24.1787	\$24.7590	\$25.3532	\$25.9617
H 51	\$20.9732	\$21.9904	\$22.5182	\$23.0586	\$23.6120	\$24.1787	\$24.7590	\$25.3532	\$25.9617	\$26.5848
H 52	\$21.4766	\$22.5182	\$23.0586	\$23.6120	\$24.1787	\$24.7590	\$25.3532	\$25.9617	\$26.5848	\$27.2228
H 53	\$21.9920	\$23.0586	\$23.6120	\$24.1787	\$24.7590	\$25.3532	\$25.9617	\$26.5848	\$27.2228	\$27.8761
H 54	\$22.5198	\$23.6120	\$24.1787	\$24.7590	\$25.3532	\$25.9617	\$26.5848	\$27.2228	\$27.8761	\$28.5451
H 55	\$23.0603	\$24.1787	\$24.7590	\$25.3532	\$25.9617	\$26.5848	\$27.2228	\$27.8761	\$28.5451	\$29.2302
H 56	\$23.6137	\$24.7590	\$25.3532	\$25.9617	\$26.5848	\$27.2228	\$27.8761	\$28.5451	\$29.2302	\$29.9317
H 57	\$24.1804	\$25.3531	\$25.9616	\$26.5847	\$27.2227	\$27.8760	\$28.5450	\$29.2301	\$29.9316	\$30.6500
H 58	\$24.7607	\$25.9616	\$26.5847	\$27.2227	\$27.8760	\$28.5450	\$29.2301	\$29.9316	\$30.6500	\$31.3856
H 59	\$25.3550	\$26.5847	\$27.2227	\$27.8760	\$28.5450	\$29.2301	\$29.9316	\$30.6500	\$31.3856	\$32.1389
H 60	\$25.9635	\$27.2227	\$27.8761	\$28.5450	\$29.2301	\$29.9316	\$30.6501	\$31.3857	\$32.1389	\$32.9102
H 61	\$26.5866	\$27.8761	\$28.5451	\$29.2302	\$29.9317	\$30.6501	\$31.3857	\$32.1390	\$32.9103	\$33.7001
H 62	\$27.2247	\$28.5451	\$29.2302	\$29.9317	\$30.6501	\$31.3857	\$32.1390	\$32.9103	\$33.7001	\$34.5089
H 63	\$27.8781	\$29.2302	\$29.9317	\$30.6501	\$31.3857	\$32.1390	\$32.9103	\$33.7001	\$34.5089	\$35.3371
H 64	\$28.5472	\$29.9317	\$30.6501	\$31.3857	\$32.1390	\$32.9103	\$33.7001	\$34.5089	\$35.3371	\$36.1852

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Attachment A

## 2003 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE (WITH 2.00% COLA FOR 2003)

Range	1	2	3	4	5	6	7	8	9	10
H 65	\$29.2323	\$30.6501	\$31.3857	\$32.1390	\$32.9103	\$33.7001	\$34.5089	\$35.3371	\$36.1852	\$37.0536
H 66	\$29.9339	\$31.3857	\$32.1390	\$32.9103	\$33.7001	\$34.5089	\$35.3371	\$36.1852	\$37.0536	\$37.9429
H 67	\$30.6523	\$32.1389	\$32.9102	\$33.7000	\$34.5088	\$35.3370	\$36.1851	\$37.0535	\$37.9428	\$38.8534
H 68	\$31.3880	\$32.9103	\$33.7001	\$34.5089	\$35.3371	\$36.1852	\$37.0536	\$37.9429	\$38.8535	\$39.7860
H 69	\$32.1413	\$33.7002	\$34.5090	\$35.3372	\$36.1853	\$37.0537	\$37.9430	\$38.8536	\$39.7861	\$40.7410
H 70	\$32.9127	\$34.5090	\$35.3372	\$36.1853	\$37.0537	\$37.9430	\$38.8536	\$39.7861	\$40.7410	\$41.7188
H 71	\$33.7026	\$35.3372	\$36.1853	\$37.0537	\$37.9430	\$38.8536	\$39.7861	\$40.7410	\$41.7188	\$42.7201
H 72	\$34.5115	\$36.1853	\$37.0537	\$37.9430	\$38.8536	\$39.7861	\$40.7410	\$41.7188	\$42.7201	\$43.7454
H 73	\$35.3398	\$37.0538	\$37.9431	\$38.8537	\$39.7862	\$40.7411	\$41.7189	\$42.7202	\$43.7455	\$44.7954
H 74	\$36.1880	\$37.9431	\$38.8537	\$39.7862	\$40.7411	\$41.7189	\$42.7202	\$43.7455	\$44.7954	\$45.8705
H 75	\$37.0565	\$38.8537	\$39.7862	\$40.7411	\$41.7189	\$42.7202	\$43.7455	\$44.7954	\$45.8705	\$46.9714
H 76	\$37.9459	\$39.7863	\$40.7412	\$41.7190	\$42.7203	\$43.7456	\$44.7955	\$45.8706	\$46.9715	\$48.0988
H 77	\$38.8566	\$40.7411	\$41.7189	\$42.7202	\$43.7455	\$44.7954	\$45.8705	\$46.9714	\$48.0987	\$49.2531
H 78	\$39.7892	\$41.7190	\$42.7203	\$43.7456	\$44.7955	\$45.8706	\$46.9715	\$48.0988	\$49.2532	\$50.4353
H 79	\$40.7441	\$42.7202	\$43.7455	\$44.7954	\$45.8705	\$46.9714	\$48.0987	\$49.2531	\$50.4352	\$51.6456
H 80	\$41.7220	\$43.7455	\$44.7954	\$45.8705	\$46.9714	\$48.0987	\$49.2531	\$50.4352	\$51.6456	\$52.8851
H 81	\$42.7233	\$44.7954	\$45.8705	\$46.9714	\$48.0987	\$49.2531	\$50.4352	\$51.6456	\$52.8851	\$54.1543
H 82	\$43.7487	\$45.8705	\$46.9714	\$48.0987	\$49.2531	\$50.4352	\$51.6456	\$52.8851	\$54.1543	\$55.4540
H 83	\$44.7987	\$46.9714	\$48.0987	\$49.2531	\$50.4352	\$51.6456	\$52.8851	\$54.1543	\$55.4540	\$56.7849
H 84	\$45.8739	\$48.0988	\$49.2532	\$50.4353	\$51.6457	\$52.8852	\$54.1544	\$55.4541	\$56.7850	\$58.1478
H 85	\$46.9749	\$49.2532	\$50.4353	\$51.6457	\$52.8852	\$54.1544	\$55.4541	\$56.7850	\$58.1478	\$59.5433
H 86	\$48.1023	\$50.4353	\$51.6457	\$52.8852	\$54.1544	\$55.4541	\$56.7850	\$58.1478	\$59.5433	\$60.9723
H 87	\$49.2568	\$51.6458	\$52.8853	\$54.1545	\$55.4542	\$56.7851	\$58.1479	\$59.5434	\$60.9724	\$62.4357
H 88	\$50.4390	\$52.8853	\$54.1545	\$55.4542	\$56.7851	\$58.1479	\$59.5434	\$60.9724	\$62.4357	\$63.9342
H 89	\$51.6495	\$54.1545	\$55.4542	\$56.7851	\$58.1479	\$59.5434	\$60.9724	\$62.4357	\$63.9342	\$65.4686
H 90	\$52.8891	\$55.4542	\$56.7851	\$58.1479	\$59.5434	\$60.9724	\$62.4357	\$63.9342	\$65.4686	\$67.0398
H 91	\$54.1584	\$56.7851	\$58.1479	\$59.5434	\$60.9724	\$62.4357	\$63.9342	\$65.4686	\$67.0398	\$68.6488
H 92	\$55.4682	\$58.1479	\$59.5434	\$60.9724	\$62.4357	\$63.9342	\$65.4686	\$67.0398	\$68.6488	\$70.2964
H 93	\$56.7892	\$59.5435	\$60.9725	\$62.4358	\$63.9343	\$65.4687	\$67.0399	\$68.6489	\$70.2965	\$71.9836
H 94	\$58.1521	\$60.9725	\$62.4358	\$63.9343	\$65.4687	\$67.0399	\$68.6489	\$70.2965	\$71.9836	\$73.7112
H 95	\$59.5478	\$62.4359	\$63.9344	\$65.4688	\$67.0401	\$68.6491	\$70.2967	\$71.9838	\$73.7114	\$75.4805
H 96	\$60.9769	\$63.9343	\$65.4687	\$67.0399	\$68.6489	\$70.2965	\$71.9836	\$73.7112	\$75.4803	\$77.2918

**2003 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE  
(WITH 2.00% COLA FOR 2003)**

Range	1	2	3	4	5	6	7	8	9	10
H 97	\$62.4403	\$65.4687	\$67.0399	\$68.6489	\$70.2965	\$71.9836	\$73.7112	\$75.4803	\$77.2918	\$79.1468
H 98	\$63.9389	\$67.0399	\$68.6489	\$70.2965	\$71.9836	\$73.7112	\$75.4803	\$77.2918	\$79.1468	\$81.0463
H 99	\$65.4734	\$68.6489	\$70.2965	\$71.9836	\$73.7112	\$75.4803	\$77.2918	\$79.1468	\$81.0463	\$82.9914

**14527**

14527

ZUUZ 340

Attachment B

2002 546

6

2003 KING COUNTY 10 STEP FLSA EXEMPT SQUARED SCHEDULE  
(WITH 2.00% COLA FOR 2003)

Range	1	2	3	4	5	6	7	8	9	10
S 1	\$13,326.98	\$13,973.23	\$14,308.53	\$14,651.94	\$15,003.66	\$15,363.71	\$15,732.50	\$16,110.02	\$16,496.69	\$16,892.51
S 2	\$13,646.88	\$14,308.74	\$14,652.14	\$15,003.87	\$15,363.92	\$15,732.70	\$16,110.22	\$16,496.90	\$16,892.72	\$17,298.11
S 3	\$13,974.48	\$14,652.14	\$15,003.87	\$15,363.92	\$15,732.70	\$16,110.22	\$16,496.90	\$16,892.72	\$17,298.11	\$17,713.28
S 4	\$14,309.78	\$15,003.87	\$15,363.92	\$16,110.22	\$16,496.90	\$17,298.11	\$17,713.28	\$18,138.43	\$18,573.78	\$19,019.52
S 5	\$14,653.18	\$15,363.92	\$16,110.22	\$16,496.90	\$17,298.11	\$18,138.43	\$18,573.78	\$19,019.52	\$19,476.08	\$19,943.46
S 6	\$15,004.91	\$15,732.70	\$16,496.90	\$17,298.11	\$18,138.43	\$18,573.78	\$19,019.52	\$19,476.08	\$19,943.46	\$20,422.06
S 7	\$15,364.96	\$16,110.22	\$16,496.90	\$17,298.11	\$18,138.43	\$18,573.78	\$19,019.52	\$19,476.08	\$19,943.46	\$20,422.06
S 8	\$15,733.74	\$16,496.90	\$17,298.11	\$18,138.43	\$18,573.78	\$19,019.52	\$19,476.08	\$19,943.46	\$20,422.06	\$20,912.11
S 9	\$16,111.26	\$16,892.72	\$17,298.11	\$18,138.43	\$18,573.78	\$19,019.52	\$19,476.08	\$19,943.46	\$20,422.06	\$20,912.11
S 10	\$16,497.94	\$17,298.11	\$17,713.28	\$18,138.43	\$18,573.78	\$19,019.52	\$19,476.08	\$19,943.46	\$20,422.06	\$20,912.11
S 11	\$16,893.97	\$17,713.28	\$18,138.43	\$18,573.78	\$19,019.52	\$19,476.08	\$19,943.46	\$20,422.06	\$20,912.11	\$21,414.02
S 12	\$17,299.36	\$18,138.43	\$18,573.78	\$19,019.52	\$19,476.08	\$19,943.46	\$20,422.06	\$20,912.11	\$21,414.02	\$21,927.98
S 13	\$17,714.53	\$18,573.78	\$19,019.52	\$19,476.08	\$19,943.46	\$20,422.06	\$20,912.11	\$21,414.02	\$21,927.98	\$22,454.22
S 14	\$18,139.68	\$19,019.52	\$19,476.08	\$19,943.46	\$20,422.06	\$20,912.11	\$21,414.02	\$21,927.98	\$22,454.22	\$22,993.15
S 15	\$18,575.02	\$19,475.87	\$19,943.25	\$20,421.86	\$20,911.90	\$21,413.81	\$21,927.78	\$22,454.02	\$22,992.94	\$23,544.77
S 16	\$19,020.77	\$19,943.25	\$20,421.86	\$20,911.90	\$21,413.81	\$21,927.78	\$22,454.02	\$22,992.94	\$23,544.77	\$24,109.90
S 17	\$19,477.33	\$20,422.06	\$20,912.11	\$21,414.02	\$21,927.98	\$22,454.22	\$22,993.15	\$23,544.98	\$24,110.11	\$24,688.77
S 18	\$19,944.70	\$20,912.11	\$21,414.02	\$21,927.98	\$22,454.22	\$22,993.15	\$23,544.98	\$24,110.11	\$24,688.77	\$25,281.36
S 19	\$20,423.31	\$21,413.81	\$21,927.78	\$22,454.02	\$22,992.94	\$23,544.77	\$24,109.90	\$24,688.56	\$25,281.15	\$25,887.89
S 20	\$20,913.57	\$21,927.78	\$22,454.02	\$22,992.94	\$23,544.77	\$24,109.90	\$24,688.56	\$25,281.15	\$25,887.89	\$26,509.18
S 21	\$21,415.47	\$22,454.22	\$22,993.15	\$23,544.98	\$24,110.11	\$24,688.77	\$25,281.36	\$25,888.10	\$26,509.39	\$27,145.66
S 22	\$21,929.44	\$22,992.94	\$23,544.77	\$24,109.90	\$24,688.56	\$25,281.15	\$25,887.89	\$26,509.18	\$27,145.46	\$27,796.91
S 23	\$22,455.68	\$23,544.77	\$24,109.90	\$24,688.56	\$25,281.15	\$25,887.89	\$26,509.18	\$27,145.46	\$27,796.91	\$28,463.97
S 24	\$22,994.61	\$24,109.90	\$24,688.56	\$25,281.15	\$25,887.89	\$26,509.18	\$27,145.46	\$27,796.91	\$28,463.97	\$29,147.04
S 25	\$23,546.43	\$24,688.35	\$25,280.94	\$25,887.68	\$26,508.98	\$27,145.25	\$27,796.70	\$28,463.76	\$29,146.83	\$29,846.34
S 26	\$24,111.57	\$25,280.94	\$25,887.68	\$26,508.98	\$27,145.25	\$27,796.70	\$28,463.76	\$29,146.83	\$29,846.34	\$30,562.69
S 27	\$24,690.22	\$25,887.68	\$26,508.98	\$27,145.25	\$27,796.70	\$28,463.76	\$29,146.83	\$29,846.34	\$30,562.69	\$31,296.10
S 28	\$25,282.82	\$26,508.98	\$27,145.25	\$27,796.70	\$28,463.76	\$29,146.83	\$29,846.34	\$30,562.69	\$31,296.10	\$32,047.18
S 29	\$25,889.55	\$27,145.25	\$27,796.70	\$28,463.76	\$29,146.83	\$29,846.34	\$30,562.69	\$31,296.10	\$32,047.18	\$32,816.37
S 30	\$26,510.85	\$27,796.70	\$28,463.76	\$29,146.83	\$29,846.34	\$30,562.69	\$31,296.10	\$32,047.18	\$32,816.37	\$33,604.06
S 31	\$27,147.12	\$28,463.76	\$29,146.83	\$29,846.34	\$30,562.69	\$31,296.10	\$32,047.18	\$32,816.37	\$33,604.06	\$34,410.48
S 32	\$27,798.58	\$29,146.83	\$29,846.34	\$30,562.69	\$31,296.10	\$32,047.18	\$32,816.37	\$33,604.06	\$34,410.48	\$35,236.24
S 33	\$28,465.84	\$29,846.34	\$30,562.69	\$31,296.10	\$32,047.18	\$32,816.37	\$33,604.06	\$34,410.48	\$35,236.24	\$36,081.97

# 14527

## 2003 KING COUNTY 10 STEP FLSA EXEMPT SQUARED SCHEDULE (WITH 2.00% COLA FOR 2003)

S 34	\$29,149.12	\$30,562.90	\$31,296.30	\$32,047.39	\$32,816.58	\$33,604.27	\$34,410.69	\$35,236.45	\$36,082.18	\$36,948.08
S 35	\$29,848.62	\$31,296.30	\$32,047.39	\$32,816.58	\$33,604.27	\$34,410.69	\$35,236.45	\$36,082.18	\$36,948.08	\$37,834.78
S 36	\$30,564.98	\$32,047.39	\$32,816.58	\$33,604.27	\$34,410.69	\$35,236.45	\$36,082.18	\$36,948.08	\$37,834.78	\$38,742.91
S 37	\$31,298.59	\$32,816.58	\$33,604.27	\$34,410.69	\$35,236.45	\$36,082.18	\$36,948.08	\$37,834.78	\$38,742.91	\$39,672.67
S 38	\$32,049.68	\$33,604.06	\$34,410.48	\$35,236.24	\$36,081.97	\$36,947.87	\$37,834.58	\$38,742.70	\$39,672.46	\$40,624.69
S 39	\$32,818.86	\$34,410.48	\$35,236.45	\$36,082.18	\$36,948.08	\$37,834.78	\$38,742.91	\$39,672.67	\$40,624.90	\$41,599.79
S 40	\$33,606.56	\$35,236.45	\$36,082.18	\$36,948.08	\$37,834.78	\$38,742.91	\$39,672.67	\$40,624.90	\$41,599.79	\$42,598.19
S 41	\$34,413.18	\$36,082.18	\$36,948.08	\$37,834.78	\$38,742.91	\$39,672.67	\$40,624.90	\$41,599.79	\$42,598.19	\$43,620.51
S 42	\$35,239.15	\$36,948.29	\$37,834.99	\$38,743.12	\$39,672.88	\$40,625.10	\$41,600.21	\$42,598.61	\$43,620.93	\$44,667.79
S 43	\$36,084.88	\$37,834.99	\$38,743.12	\$39,672.88	\$40,625.10	\$41,600.21	\$42,598.61	\$43,620.93	\$44,667.79	\$45,739.82
S 44	\$36,950.99	\$38,743.12	\$39,672.88	\$40,625.10	\$41,600.21	\$42,598.61	\$43,620.93	\$44,667.79	\$45,739.82	\$46,837.65
S 45	\$37,837.90	\$39,673.09	\$40,625.31	\$41,600.42	\$42,598.82	\$43,621.14	\$44,668.00	\$45,740.03	\$46,837.86	\$47,961.89
S 46	\$38,746.03	\$40,625.31	\$41,600.42	\$42,598.82	\$43,621.14	\$44,668.00	\$45,740.03	\$46,837.86	\$47,961.89	\$49,112.96
S 47	\$39,676.00	\$41,600.21	\$42,598.61	\$43,620.93	\$44,667.79	\$45,739.82	\$46,837.65	\$47,961.68	\$49,112.75	\$50,291.49
S 48	\$40,628.22	\$42,598.61	\$43,620.93	\$44,667.79	\$45,739.82	\$46,837.65	\$47,961.68	\$49,112.75	\$50,291.49	\$51,498.51
S 49	\$41,603.33	\$43,621.14	\$44,668.00	\$45,740.03	\$46,837.86	\$47,961.89	\$49,112.96	\$50,291.70	\$51,498.72	\$52,734.66
S 50	\$42,601.73	\$44,668.00	\$45,740.03	\$46,837.86	\$47,961.89	\$49,112.96	\$50,291.70	\$51,498.72	\$52,734.66	\$54,000.34
S 51	\$43,624.26	\$45,740.03	\$46,837.86	\$47,961.89	\$49,112.96	\$50,291.70	\$51,498.72	\$52,734.66	\$54,000.34	\$55,296.38
S 52	\$44,671.33	\$46,837.86	\$47,961.89	\$49,112.96	\$50,291.70	\$51,498.72	\$52,734.66	\$54,000.34	\$55,296.38	\$56,623.42
S 53	\$45,743.36	\$47,961.89	\$49,112.96	\$50,291.70	\$51,498.72	\$52,734.66	\$54,000.34	\$55,296.38	\$56,623.42	\$57,982.29
S 54	\$46,841.18	\$49,112.96	\$50,291.70	\$51,498.72	\$52,734.66	\$54,000.34	\$55,296.38	\$56,623.42	\$57,982.29	\$59,373.81
S 55	\$47,965.42	\$50,291.70	\$51,498.72	\$52,734.66	\$54,000.34	\$55,296.38	\$56,623.42	\$57,982.29	\$59,373.81	\$60,798.82
S 56	\$49,116.50	\$51,498.72	\$52,734.66	\$54,000.13	\$55,296.18	\$56,623.22	\$57,982.08	\$59,373.60	\$60,798.61	\$62,257.94
S 57	\$50,295.23	\$52,734.45	\$54,000.13	\$55,296.18	\$56,623.22	\$57,982.08	\$59,373.60	\$60,798.61	\$62,257.73	\$63,752.00
S 58	\$51,502.26	\$54,000.13	\$55,296.18	\$56,623.22	\$57,982.08	\$59,373.60	\$60,798.61	\$62,257.73	\$63,752.00	\$65,282.05
S 59	\$52,738.40	\$55,296.18	\$56,623.22	\$57,982.08	\$59,373.60	\$60,798.61	\$62,257.73	\$63,752.00	\$65,282.05	\$66,848.91
S 60	\$54,004.08	\$56,623.22	\$57,982.08	\$59,373.60	\$60,798.61	\$62,257.73	\$63,752.00	\$65,282.05	\$66,848.91	\$68,453.22
S 61	\$55,300.13	\$57,982.29	\$59,373.81	\$60,798.82	\$62,257.94	\$63,752.21	\$65,282.26	\$66,849.12	\$68,453.42	\$70,096.21
S 62	\$56,627.38	\$59,373.81	\$60,798.82	\$62,257.94	\$63,752.21	\$65,282.26	\$66,849.12	\$68,453.42	\$70,096.21	\$71,778.51
S 63	\$57,986.45	\$60,798.82	\$62,257.94	\$63,752.21	\$65,282.26	\$66,849.12	\$68,453.42	\$70,096.21	\$71,778.51	\$73,501.17
S 64	\$59,378.18	\$62,257.94	\$63,752.21	\$65,282.26	\$66,849.12	\$68,453.42	\$70,096.21	\$71,778.51	\$73,501.17	\$75,265.22
S 65	\$60,803.18	\$63,752.21	\$65,282.26	\$66,849.12	\$68,453.42	\$70,096.21	\$71,778.51	\$73,501.17	\$75,265.22	\$77,071.49
S 66	\$62,262.51	\$65,282.26	\$66,849.12	\$68,453.42	\$70,096.21	\$71,778.51	\$73,501.17	\$75,265.22	\$77,071.49	\$78,921.23
S 67	\$63,756.78	\$66,848.91	\$68,453.22	\$70,096.00	\$71,778.30	\$73,500.96	\$75,265.01	\$77,071.28	\$78,921.02	\$80,815.07



# 14527

## 2003 KING COUNTY 10 STEP FLSA EXEMPT SQUARED SCHEDULE (WITH 2.00% COLA FOR 2003)

S 68	\$65,287.04	\$68,453.42	\$70,096.21	\$71,778.51	\$73,501.17	\$75,265.22	\$77,071.49	\$78,921.23	\$80,815.28	\$82,754.88
S 69	\$66,853.90	\$70,096.42	\$71,778.72	\$73,501.38	\$75,265.42	\$77,071.70	\$78,921.44	\$80,815.49	\$82,755.09	\$84,741.28
S 70	\$68,458.42	\$71,778.72	\$73,501.38	\$75,265.42	\$77,071.70	\$78,921.44	\$80,815.49	\$82,755.09	\$84,741.28	\$86,775.10
S 71	\$70,101.41	\$73,501.38	\$75,265.42	\$77,071.70	\$78,921.44	\$80,815.49	\$82,755.09	\$84,741.28	\$86,775.10	\$88,857.81
S 72	\$71,783.92	\$75,265.42	\$77,071.70	\$78,921.44	\$80,815.49	\$82,755.09	\$84,741.28	\$86,775.10	\$88,857.81	\$90,990.43
S 73	\$73,506.78	\$77,071.90	\$78,921.65	\$80,815.70	\$82,755.30	\$84,741.49	\$86,775.31	\$88,858.02	\$90,990.64	\$93,174.43
S 74	\$75,271.04	\$78,921.65	\$80,815.70	\$82,755.30	\$84,741.49	\$86,775.31	\$88,858.02	\$90,990.64	\$93,174.43	\$95,410.64
S 75	\$77,077.52	\$80,815.70	\$82,755.30	\$84,741.49	\$86,775.31	\$88,858.02	\$90,990.64	\$93,174.43	\$95,410.64	\$97,700.51
S 76	\$78,927.47	\$82,755.50	\$84,741.70	\$86,775.52	\$88,858.22	\$90,990.85	\$93,174.64	\$95,410.85	\$97,700.72	\$100,045.50
S 77	\$80,821.73	\$84,741.49	\$86,775.31	\$88,858.02	\$90,990.64	\$93,174.43	\$95,410.64	\$97,700.72	\$100,045.50	\$102,446.45
S 78	\$82,761.54	\$86,775.52	\$88,858.22	\$90,990.85	\$93,174.43	\$95,410.64	\$97,700.72	\$100,045.50	\$102,446.66	\$104,905.42
S 79	\$84,747.73	\$88,858.02	\$90,990.64	\$93,174.43	\$95,410.64	\$97,700.72	\$100,045.50	\$102,446.45	\$104,905.22	\$107,422.85
S 80	\$86,781.76	\$90,990.64	\$93,174.43	\$95,410.64	\$97,700.72	\$100,045.50	\$102,446.45	\$104,905.22	\$107,422.85	\$110,001.01
S 81	\$88,864.46	\$93,174.43	\$95,410.64	\$97,700.72	\$100,045.50	\$102,446.45	\$104,905.22	\$107,422.85	\$110,001.01	\$112,640.94
S 82	\$90,997.30	\$95,410.64	\$97,700.72	\$100,045.50	\$102,446.45	\$104,905.22	\$107,422.85	\$110,001.01	\$112,640.94	\$115,344.32
S 83	\$93,181.30	\$97,700.72	\$100,045.50	\$102,446.45	\$104,905.22	\$107,422.85	\$110,001.01	\$112,640.94	\$115,344.32	\$118,112.59
S 84	\$95,417.71	\$100,045.50	\$102,446.66	\$104,905.42	\$107,423.06	\$110,001.22	\$112,641.15	\$115,344.53	\$118,112.80	\$120,947.42
S 85	\$97,707.79	\$102,446.66	\$104,905.42	\$107,423.06	\$110,001.22	\$112,641.15	\$115,344.53	\$118,112.80	\$120,947.42	\$123,850.06
S 86	\$100,052.78	\$104,905.42	\$107,423.06	\$110,001.22	\$112,641.15	\$115,344.53	\$118,112.80	\$120,947.42	\$123,850.06	\$126,822.38
S 87	\$102,454.14	\$107,423.26	\$110,001.42	\$112,641.36	\$115,344.74	\$118,113.01	\$120,947.63	\$123,850.27	\$126,822.59	\$129,866.26
S 88	\$104,913.12	\$110,001.42	\$112,641.36	\$115,344.74	\$118,113.01	\$120,947.63	\$123,850.27	\$126,822.59	\$129,866.26	\$132,983.14
S 89	\$107,430.96	\$112,641.36	\$115,344.74	\$118,113.01	\$120,947.63	\$123,850.27	\$126,822.59	\$129,866.26	\$132,983.14	\$136,174.69
S 90	\$110,009.33	\$115,344.74	\$118,113.01	\$120,947.63	\$123,850.27	\$126,822.59	\$129,866.26	\$132,983.14	\$136,174.69	\$139,442.78
S 91	\$112,649.47	\$118,113.01	\$120,947.63	\$123,850.27	\$126,822.59	\$129,866.26	\$132,983.14	\$136,174.69	\$139,442.78	\$142,789.50
S 92	\$115,353.06	\$120,947.63	\$123,850.27	\$126,822.59	\$129,866.26	\$132,983.14	\$136,174.69	\$139,442.78	\$142,789.50	\$146,216.51
S 93	\$118,121.54	\$123,850.48	\$126,822.80	\$129,866.46	\$132,983.34	\$136,174.90	\$139,442.99	\$142,789.71	\$146,216.72	\$149,725.89
S 94	\$120,956.37	\$126,822.80	\$129,866.46	\$132,983.34	\$136,175.10	\$139,443.41	\$142,790.13	\$146,217.14	\$149,726.30	\$153,319.30
S 95	\$123,859.42	\$129,866.67	\$132,983.55	\$136,174.90	\$139,442.99	\$142,789.71	\$146,216.72	\$149,725.89	\$153,319.30	\$156,999.44
S 96	\$126,831.95	\$132,983.34	\$136,174.90	\$139,442.99	\$142,789.71	\$146,216.72	\$149,725.89	\$153,319.30	\$156,999.02	\$160,766.94
S 97	\$129,875.82	\$136,174.90	\$139,442.99	\$142,789.71	\$146,216.72	\$149,725.89	\$153,319.30	\$156,999.02	\$160,766.94	\$164,625.34
S 98	\$132,992.91	\$139,442.99	\$142,789.71	\$146,216.72	\$149,725.89	\$153,319.30	\$156,999.02	\$160,766.94	\$164,625.34	\$168,576.30
S 99	\$136,184.67	\$142,789.71	\$146,216.72	\$149,725.89	\$153,319.30	\$156,999.02	\$160,766.94	\$164,625.34	\$168,576.30	\$172,622.11

14527

Attachment C  
2002 546

KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	35	7.4367	7.7756	7.9540	8.1361	8.3233	8.5146	8.7107	8.9126	9.1191	9.3303
	36	7.2301	7.5596	7.7331	7.9101	8.0921	8.2781	8.4687	8.6650	8.8658	9.0712
	37.5	6.9409	7.2572	7.4238	7.5937	7.7684	7.9470	8.1300	8.3184	8.5111	8.7083
	40	6.5071	6.8037	6.9598	7.1191	7.2828	7.4503	7.6218	7.7985	7.9792	8.1640
2	35	7.6064	7.9540	8.1361	8.3233	8.5146	8.7107	8.9126	9.1191	9.3303	9.5469
	36	7.3951	7.7331	7.9101	8.0921	8.2781	8.4687	8.6650	8.8658	9.0712	9.2817
	37.5	7.0993	7.4238	7.5937	7.7684	7.9470	8.1300	8.3184	8.5111	8.7083	8.9104
	40	6.6556	6.9598	7.1191	7.2828	7.4503	7.6218	7.7985	7.9792	8.1640	8.3535
3	35	7.7802	8.1361	8.3233	8.5146	8.7107	8.9126	9.1191	9.3303	9.5469	9.7696
	36	7.5641	7.9101	8.0921	8.2781	8.4687	8.6650	8.8658	9.0712	9.2817	9.4982
	37.5	7.2615	7.5937	7.7684	7.9470	8.1300	8.3184	8.5111	8.7083	8.9104	9.1183
	40	6.8077	7.1191	7.2828	7.4503	7.6218	7.7985	7.9792	8.1640	8.3535	8.5484
4	35	7.9584	8.3233	8.5146	8.7107	8.9126	9.1191	9.3303	9.5469	9.7696	9.9968
	36	7.7373	8.0921	8.2781	8.4687	8.6650	8.8658	9.0712	9.2817	9.4982	9.7191
	37.5	7.4278	7.7684	7.9470	8.1300	8.3184	8.5111	8.7083	8.9104	9.1183	9.3303
	40	6.9636	7.2828	7.4503	7.6218	7.7985	7.9792	8.1640	8.3535	8.5484	8.7472
5	35	8.1404	8.5146	8.7107	8.9126	9.1191	9.3303	9.5469	9.7696	9.9968	10.2306
	36	7.9142	8.2781	8.4687	8.6650	8.8658	9.0712	9.2817	9.4982	9.7191	9.9464
	37.5	7.5977	7.9470	8.1300	8.3184	8.5111	8.7083	8.9104	9.1183	9.3303	9.5486
	40	7.1228	7.4503	7.6218	7.7985	7.9792	8.1640	8.3535	8.5484	8.7472	8.9518
6	35	8.3272	8.7107	8.9126	9.1191	9.3303	9.5469	9.7696	9.9968	10.2306	10.4698
	36	8.0959	8.4687	8.6650	8.8658	9.0712	9.2817	9.4982	9.7191	9.9464	10.1790
	37.5	7.7721	8.1300	8.3184	8.5111	8.7083	8.9104	9.1183	9.3303	9.5486	9.7718
	40	7.2863	7.6218	7.7985	7.9792	8.1640	8.3535	8.5484	8.7472	8.9518	9.1611
7	35	8.5195	8.9126	9.1191	9.3303	9.5469	9.7696	9.9968	10.2306	10.4698	10.7149
	36	8.2828	8.6650	8.8658	9.0712	9.2817	9.4982	9.7191	9.9464	10.1790	10.4173
	37.5	7.9515	8.3184	8.5111	8.7083	8.9104	9.1183	9.3303	9.5486	9.7718	10.0006
	40	7.4545	7.7985	7.9792	8.1640	8.3535	8.5484	8.7472	8.9518	9.1611	9.3756
8	35	8.7162	9.1191	9.3303	9.5469	9.7696	9.9968	10.2306	10.4698	10.7149	10.9663
	36	8.4741	8.8658	9.0712	9.2817	9.4982	9.7191	9.9464	10.1790	10.4173	10.6617
	37.5	8.1351	8.5111	8.7083	8.9104	9.1183	9.3303	9.5486	9.7718	10.0006	10.2352
	40	7.6267	7.9792	8.1640	8.3535	8.5484	8.7472	8.9518	9.1611	9.3756	9.5955
9	35	8.9169	9.3303	9.5469	9.7696	9.9968	10.2306	10.4698	10.7149	10.9663	11.2245
	36	8.6692	9.0712	9.2817	9.4982	9.7191	9.9464	10.1790	10.4173	10.6617	10.9127
	37.5	8.3225	8.7083	8.9104	9.1183	9.3303	9.5486	9.7718	10.0006	10.2352	10.4762
	40	7.8023	8.1640	8.3535	8.5484	8.7472	8.9518	9.1611	9.3756	9.5955	9.8214
10	35	9.1240	9.5469	9.7696	9.9968	10.2306	10.4698	10.7149	10.9663	11.2245	11.4890
	36	8.8705	9.2817	9.4982	9.7191	9.9464	10.1790	10.4173	10.6617	10.9127	11.1699

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## KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		37.5	8.5157	8.9104	9.1183	9.3303	9.5486	9.7718	10.0006	10.2352	10.4762
40	7.9835	8.3535	8.5484	8.7472	8.9518	9.1611	9.3756	9.5955	9.8214	10.0529	10.2897
35	9.3360	9.7696	9.9968	10.2306	10.4698	10.7149	10.9663	11.2245	11.4890	11.7596	12.0373
36	9.0767	9.4982	9.7191	9.9464	10.1790	10.4173	10.6617	10.9127	11.1699	11.4329	11.7029
37.5	8.7136	9.1183	9.3303	9.5486	9.7718	10.0006	10.2352	10.4762	10.7231	10.9756	11.2348
40	8.1690	8.5484	8.7472	8.9518	9.1611	9.3756	9.5955	9.8214	10.0529	10.2897	10.5327
35	9.5523	9.9968	10.2306	10.4698	10.7149	10.9663	11.2245	11.4890	11.7596	12.0373	12.315
36	9.2869	9.7191	9.9464	10.1790	10.4173	10.6617	10.9127	11.1699	11.4329	11.7029	11.9792
37.5	8.9154	9.3303	9.5486	9.7718	10.0006	10.2352	10.4762	10.7231	10.9756	11.2348	11.5001
40	8.3582	8.7472	8.9518	9.1611	9.3756	9.5955	9.8214	10.0529	10.2897	10.5327	10.7813
35	9.7749	10.2306	10.4698	10.7149	10.9663	11.2245	11.4890	11.7596	12.0373	12.315	12.593
36	9.5033	9.9464	10.1790	10.4173	10.6617	10.9127	11.1699	11.4329	11.7029	11.9792	12.2623
37.5	9.1232	9.5486	9.7718	10.0006	10.2352	10.4762	10.7231	10.9756	11.2348	11.5001	11.7718
40	8.5530	8.9518	9.1611	9.3756	9.5955	9.8214	10.0529	10.2897	10.5327	10.7813	11.0361
35	10.0023	10.4698	10.7149	10.9663	11.2245	11.4890	11.7596	12.0373	12.315	12.593	12.871
36	9.7245	10.1790	10.4173	10.6617	10.9127	11.1699	11.4329	11.7029	11.9792	12.2623	12.535
37.5	9.3355	9.7718	10.0006	10.2352	10.4762	10.7231	10.9756	11.2348	11.5001	11.7718	12.045
40	8.7520	9.1611	9.3756	9.5955	9.8214	10.0529	10.2897	10.5327	10.7813	11.0361	11.2981
35	10.2363	10.7149	10.9663	11.2245	11.4890	11.7596	12.0373	12.315	12.593	12.871	13.149
36	9.9519	10.4173	10.6617	10.9127	11.1699	11.4329	11.7029	11.9792	12.2623	12.535	12.813
37.5	9.5538	10.0006	10.2352	10.4762	10.7231	10.9756	11.2348	11.5001	11.7718	12.045	12.323
40	8.9567	9.3756	9.5955	9.8214	10.0529	10.2897	10.5327	10.7813	11.0361	11.2981	11.5663
35	10.4760	10.9663	11.2245	11.4890	11.7596	12.0373	12.315	12.593	12.871	13.149	13.427
36	10.1850	10.6617	10.9127	11.1699	11.4329	11.7029	11.9792	12.2623	12.535	12.813	13.091
37.5	9.7776	10.2352	10.4762	10.7231	10.9756	11.2348	11.5001	11.7718	12.045	12.323	12.601
40	9.1665	9.5955	9.8214	10.0529	10.2897	10.5327	10.7813	11.0361	11.2981	11.5663	11.8405
35	10.7209	11.2245	11.4890	11.7596	12.0373	12.315	12.593	12.871	13.149	13.427	13.705
36	10.4231	10.9127	11.1699	11.4329	11.7029	11.9792	12.2623	12.535	12.813	13.091	13.369
37.5	10.0062	10.4762	10.7231	10.9756	11.2348	11.5001	11.7718	12.045	12.323	12.601	12.879
40	9.3808	9.8214	10.0529	10.2897	10.5327	10.7813	11.0361	11.2981	11.5663	11.8405	12.114
35	10.9729	11.4890	11.7596	12.0373	12.315	12.593	12.871	13.149	13.427	13.705	13.983
36	10.6681	11.1699	11.4329	11.7029	11.9792	12.2623	12.535	12.813	13.091	13.369	13.647
37.5	10.2414	10.7231	10.9756	11.2348	11.5001	11.7718	12.045	12.323	12.601	12.879	13.157
40	9.6013	10.0529	10.2897	10.5327	10.7813	11.0361	11.2981	11.5663	11.8405	12.114	12.392
35	11.2305	11.7596	12.0373	12.315	12.593	12.871	13.149	13.427	13.705	13.983	14.261
36	10.9186	11.4329	11.7029	11.9792	12.2623	12.535	12.813	13.091	13.369	13.647	13.925
37.5	10.4818	10.9756	11.2348	11.5001	11.7718	12.045	12.323	12.601	12.879	13.157	13.435
40	9.8267	10.2897	10.5327	10.7813	11.0361	11.2981	11.5663	11.8405	12.114	12.392	12.670

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## KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
20	35	11.4947	12.0373	12.3215	12.6127	12.9121	13.2186	13.5320	13.8543	14.1841	14.5224
	36	11.1754	11.7029	11.9792	12.2623	12.5535	12.8514	13.1562	13.4695	13.7901	14.1190
	37.5	10.7284	11.2348	11.5001	11.7718	12.0513	12.3374	12.6299	12.9307	13.2385	13.5542
	40	10.0578	10.5327	10.7813	11.0361	11.2981	11.5663	11.8405	12.1225	12.4111	12.7071
21	35	11.7661	12.3215	12.6127	12.9121	13.2186	13.5320	13.8543	14.1841	14.5224	14.8693
	36	11.4392	11.9792	12.2623	12.5535	12.8514	13.1562	13.4695	13.7901	14.1190	14.4563
	37.5	10.9817	11.5001	11.7718	12.0513	12.3374	12.6299	12.9307	13.2385	13.5542	13.8780
	40	10.2953	10.7813	11.0361	11.2981	11.5663	11.8405	12.1225	12.4111	12.7071	13.0107
22	35	12.0435	12.6127	12.9121	13.2186	13.5320	13.8543	14.1841	14.5224	14.8693	15.2239
	36	11.7090	12.2623	12.5535	12.8514	13.1562	13.4695	13.7901	14.1190	14.4563	14.8010
	37.5	11.2406	11.7718	12.0513	12.3374	12.6299	12.9307	13.2385	13.5542	13.8780	14.2090
	40	10.5381	11.0361	11.2981	11.5663	11.8405	12.1225	12.4111	12.7071	13.0107	13.3209
23	35	12.3282	12.9121	13.2186	13.5320	13.8543	14.1841	14.5224	14.8693	15.2239	15.5883
	36	11.9858	12.5535	12.8514	13.1562	13.4695	13.7901	14.1190	14.4563	14.8010	15.1553
	37.5	11.5063	12.0513	12.3374	12.6299	12.9307	13.2385	13.5542	13.8780	14.2090	14.5490
	40	10.7872	11.2981	11.5663	11.8405	12.1225	12.4111	12.7071	13.0107	13.3209	13.6397
24	35	12.6200	13.2186	13.5320	13.8543	14.1841	14.5224	14.8693	15.2239	15.5883	15.9616
	36	12.2695	12.8514	13.1562	13.4695	13.7901	14.1190	14.4563	14.8010	15.1553	15.5182
	37.5	11.7787	12.3374	12.6299	12.9307	13.2385	13.5542	13.8780	14.2090	14.5490	14.8975
	40	11.0425	11.5663	11.8405	12.1225	12.4111	12.7071	13.0107	13.3209	13.6397	13.9664
25	35	12.9193	13.5320	13.8543	14.1841	14.5224	14.8693	15.2239	15.5883	15.9616	16.3445
	36	12.5604	13.1562	13.4695	13.7901	14.1190	14.4563	14.8010	15.1553	15.5182	15.8905
	37.5	12.0580	12.6299	12.9307	13.2385	13.5542	13.8780	14.2090	14.5490	14.8975	15.2549
	40	11.3043	11.8405	12.1225	12.4111	12.7071	13.0107	13.3209	13.6397	13.9664	14.3015
26	35	13.2260	13.8543	14.1841	14.5224	14.8693	15.2239	15.5883	15.9616	16.3445	16.7363
	36	12.8586	13.4695	13.7901	14.1190	14.4563	14.8010	15.1553	15.5182	15.8905	16.2714
	37.5	12.3442	12.9307	13.2385	13.5542	13.8780	14.2090	14.5490	14.8975	15.2549	15.6206
	40	11.5727	12.1225	12.4111	12.7071	13.0107	13.3209	13.6397	13.9664	14.3015	14.6443
27	35	13.5400	14.1841	14.5224	14.8693	15.2239	15.5883	15.9616	16.3445	16.7363	17.1385
	36	13.1638	13.7901	14.1190	14.4563	14.8010	15.1553	15.5182	15.8905	16.2714	16.6624
	37.5	12.6373	13.2385	13.5542	13.8780	14.2090	14.5490	14.8975	15.2549	15.6206	15.9959
	40	11.8475	12.4111	12.7071	13.0107	13.3209	13.6397	13.9664	14.3015	14.6443	14.9962
28	35	13.8625	14.5224	14.8693	15.2239	15.5883	15.9616	16.3445	16.7363	17.1385	17.5502
	36	13.4774	14.1190	14.4563	14.8010	15.1553	15.5182	15.8905	16.2714	16.6624	17.0627
	37.5	12.9383	13.5542	13.8780	14.2090	14.5490	14.8975	15.2549	15.6206	15.9959	16.3802
	40	12.1297	12.7071	13.0107	13.3209	13.6397	13.9664	14.3015	14.6443	14.9962	15.3564
29	35	14.1919	14.8693	15.2239	15.5883	15.9616	16.3445	16.7363	17.1385	17.5502	17.9726
	36	13.7977	14.4563	14.8010	15.1553	15.5182	15.8905	16.2714	16.6624	17.0627	17.4733

## KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		37.5	13.2458	13.8780	14.2090	14.5490	14.8975	15.2549	15.6206	15.9959	16.3802
40	12.4179	13.0107	13.3209	13.6397	13.9664	14.3015	14.6443	14.9962	15.3564	15.7260	16.1048
35	14.5304	15.2239	15.5883	15.9616	16.3445	16.7363	17.1385	17.5502	17.9726	18.4055	18.8492
36	14.1268	14.8010	15.1553	15.5182	15.8905	16.2714	16.6624	17.0627	17.4733	17.8942	18.3256
37.5	13.5617	14.2090	14.5490	14.8975	15.2549	15.6206	15.9959	16.3802	16.7744	17.1785	17.5926
40	12.7141	13.3209	13.6397	13.9664	14.3015	14.6443	14.9962	15.3564	15.7260	16.1048	16.4931
35	14.8778	15.5883	15.9616	16.3445	16.7363	17.1385	17.5502	17.9726	18.4055	18.8492	19.3040
36	14.4645	15.1553	15.5182	15.8905	16.2714	16.6624	17.0627	17.4733	17.8942	18.3256	18.7678
37.5	13.8859	14.5490	14.8975	15.2549	15.6206	15.9959	16.3802	16.7744	17.1785	17.5926	18.0171
40	13.0180	13.6397	13.9664	14.3015	14.6443	14.9962	15.3564	15.7260	16.1048	16.4931	16.8910
35	15.2327	15.9616	16.3445	16.7363	17.1385	17.5502	17.9726	18.4055	18.8492	19.3040	19.7705
36	14.8096	15.5182	15.8905	16.2714	16.6624	17.0627	17.4733	17.8942	18.3256	18.7678	19.2213
37.5	14.2172	14.8975	15.2549	15.6206	15.9959	16.3802	16.7744	17.1785	17.5926	18.0171	18.4524
40	13.3287	13.9664	14.3015	14.6443	14.9962	15.3564	15.7260	16.1048	16.4931	16.8910	17.2992
35	15.5970	16.3445	16.7363	17.1385	17.5502	17.9726	18.4055	18.8492	19.3040	19.7705	20.2482
36	15.1637	15.8905	16.2714	16.6624	17.0627	17.4733	17.8942	18.3256	18.7678	19.2213	19.6858
37.5	14.5572	15.2549	15.6206	15.9959	16.3802	16.7744	17.1785	17.5926	18.0171	18.4524	18.8983
40	13.6473	14.3015	14.6443	14.9962	15.3564	15.7260	16.1048	16.4931	16.8910	17.2992	17.7172
35	15.5267	16.2714	16.6624	17.0627	17.4733	17.8942	18.3256	18.7678	19.2213	19.6858	20.1622
37.5	14.9056	15.6206	15.9959	16.3802	16.7744	17.1785	17.5926	18.0171	18.4524	18.8983	19.3557
40	13.9740	14.6443	14.9962	15.3564	15.7260	16.1048	16.4931	16.8910	17.2992	17.7172	18.1460
35	16.3542	17.1385	17.5502	17.9726	18.4055	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396
36	15.8999	16.6624	17.0627	17.4733	17.8942	18.3256	18.7678	19.2213	19.6858	20.1622	20.6496
37.5	15.2639	15.9959	16.3802	16.7744	17.1785	17.5926	18.0171	18.4524	18.8983	19.3557	19.8236
40	14.3099	14.9962	15.3564	15.7260	16.1048	16.4931	16.8910	17.2992	17.7172	18.1460	18.5847
35	16.7459	17.5502	17.9726	18.4055	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547
36	16.2808	17.0627	17.4733	17.8942	18.3256	18.7678	19.2213	19.6858	20.1622	20.6496	21.1504
37.5	15.6295	16.3802	16.7744	17.1785	17.5926	18.0171	18.4524	18.8983	19.3557	19.8236	20.3044
40	14.6527	15.3564	15.7260	16.1048	16.4931	16.8910	17.2992	17.7172	18.1460	18.5847	19.0353
35	17.1479	17.9726	18.4055	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816
36	16.6715	17.4733	17.8942	18.3256	18.7678	19.2213	19.6858	20.1622	20.6496	21.1504	21.6627
37.5	16.0047	16.7744	17.1785	17.5926	18.0171	18.4524	18.8983	19.3557	19.8236	20.3044	20.7962
40	15.0044	15.7260	16.1048	16.4931	16.8910	17.2992	17.7172	18.1460	18.5847	19.0353	19.4964
35	17.5606	18.4055	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816	22.816
36	17.0728	17.8942	18.3256	18.7678	19.2213	19.6858	20.1622	20.6496	21.1504	21.6627	22.1867
37.5	16.3899	17.1785	17.5926	18.0171	18.4524	18.8983	19.3557	19.8236	20.3044	20.7962	21.2962
40	15.3655	16.1048	16.4931	16.8910	17.2992	17.7172	18.1460	18.5847	19.0353	19.4964	19.9644

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## KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		1	2	3	4	5	6	7	8	9	10				
39	35	17.9836	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816	22.8227	23.3765	23.9447	24.5268	25.1236
	36	17.4841	18.3256	18.7678	19.2213	19.6858	20.1622	20.6496	21.1504	21.6627	22.1887	22.7272	23.2796	23.8455	24.4258
	37.5	16.7847	17.5926	18.0171	18.4524	18.8983	19.3557	19.8236	20.3044	20.7962	21.3012	21.8181	22.3484	22.8917	23.4487
	40	15.7357	16.4931	16.8910	17.2992	17.7172	18.1460	18.5847	19.0353	19.4964	19.9698	20.4545	20.9517	21.4610	21.9832
40	35	18.4164	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816	22.8227	23.3765	23.9447	24.5268	25.1236	25.7351
	36	17.9049	18.7678	19.2213	19.6858	20.1622	20.6496	21.1504	21.6627	22.1887	22.7272	23.2796	23.8455	24.4258	25.0203
	37.5	17.1887	18.0171	18.4524	18.8983	19.3557	19.8236	20.3044	20.7962	21.3012	21.8181	22.3484	22.8917	23.4487	24.0194
	40	16.1144	16.8910	17.2992	17.7172	18.1460	18.5847	19.0353	19.4964	19.9698	20.4545	20.9517	21.4610	21.9832	22.5182
41	35	18.8600	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816	22.8227	23.3765	23.9447	24.5268	25.1236	25.7351	26.3616
	36	18.3362	19.2213	19.6858	20.1622	20.6496	21.1504	21.6627	22.1887	22.7272	23.2796	23.8455	24.4258	25.0203	25.6294
	37.5	17.6027	18.4524	18.8983	19.3557	19.8236	20.3044	20.7962	21.3012	21.8181	22.3484	22.8917	23.4487	24.0194	24.6042
	40	16.5025	17.2992	17.7172	18.1460	18.5847	19.0353	19.4964	19.9698	20.4545	20.9517	21.4610	21.9832	22.5182	23.0664
42	35	19.3154	20.2482	20.7382	21.2396	21.7547	22.2816	22.8227	23.3765	23.9447	24.5268	25.1236	25.7351	26.3616	27.0042
	36	18.7788	19.6858	20.1622	20.6496	21.1504	21.6627	22.1887	22.7272	23.2796	23.8455	24.4258	25.0203	25.6294	26.2541
	37.5	18.0277	18.8983	19.3557	19.8236	20.3044	20.7962	21.3012	21.8181	22.3484	22.8917	23.4487	24.0194	24.6042	25.2039
	40	16.9010	17.7172	18.1460	18.5847	19.0353	19.4964	19.9698	20.4545	20.9517	21.4610	21.9832	22.5182	23.0664	23.6287
43	35	19.7814	20.7382	21.2396	21.7547	22.2816	22.8227	23.3765	23.9447	24.5268	25.1236	25.7351	26.3616	27.0042	27.6632
	36	19.2319	20.1622	20.6496	21.1504	21.6627	22.1887	22.7272	23.2796	23.8455	24.4258	25.0203	25.6294	26.2541	26.8947
	37.5	18.4626	19.3557	19.8236	20.3044	20.7962	21.3012	21.8181	22.3484	22.8917	23.4487	24.0194	24.6042	25.2039	25.8190
	40	17.3087	18.1460	18.5847	19.0353	19.4964	19.9698	20.4545	20.9517	21.4610	21.9832	22.5182	23.0664	23.6287	24.2053
44	35	20.2600	21.2396	21.7547	22.2816	22.8227	23.3765	23.9447	24.5268	25.1236	25.7351	26.3616	27.0042	27.6632	28.3387
	36	19.6972	20.6496	21.1504	21.6627	22.1887	22.7272	23.2796	23.8455	24.4258	25.0203	25.6294	26.2541	26.8947	27.5515
	37.5	18.9093	19.8236	20.3044	20.7962	21.3012	21.8181	22.3484	22.8917	23.4487	24.0194	24.6042	25.2039	25.8190	26.4515
	40	17.7275	18.5847	19.0353	19.4964	19.9698	20.4545	20.9517	21.4610	21.9832	22.5182	23.0664	23.6287	24.2053	24.8053
45	35	20.7501	21.7547	22.2816	22.8227	23.3765	23.9447	24.5268	25.1236	25.7351	26.3616	27.0042	27.6632	28.3387	29.0302
	36	20.1737	21.1504	21.6627	22.1887	22.7272	23.2796	23.8455	24.4258	25.0203	25.6294	26.2541	26.8947	27.5515	28.2250
	37.5	19.3668	20.3044	20.7962	21.3012	21.8181	22.3484	22.8917	23.4487	24.0194	24.6042	25.2039	25.8190	26.4515	27.1000
	40	18.1563	19.0353	19.4964	19.9698	20.4545	20.9517	21.4610	21.9832	22.5182	23.0664	23.6287	24.2053	24.8053	25.4203
46	35	21.2521	22.2816	22.8227	23.3765	23.9447	24.5268	25.1236	25.7351	26.3616	27.0042	27.6632	28.3387	29.0302	29.7351
	36	20.6618	21.6627	22.1887	22.7272	23.2796	23.8455	24.4258	25.0203	25.6294	26.2541	26.8947	27.5515	28.2250	28.9100
	37.5	19.8353	20.7962	21.3012	21.8181	22.3484	22.8917	23.4487	24.0194	24.6042	25.2039	25.8190	26.4515	27.1000	27.7515
	40	18.5956	19.4964	19.9698	20.4545	20.9517	21.4610	21.9832	22.5182	23.0664	23.6287	24.2053	24.8053	25.4203	26.0503
47	35	21.7667	22.8227	23.3765	23.9447	24.5268	25.1236	25.7351	26.3616	27.0042	27.6632	28.3387	29.0302	29.7351	30.4515
	36	21.1621	22.1887	22.7272	23.2796	23.8455	24.4258	25.0203	25.6294	26.2541	26.8947	27.5515	28.2250	28.9100	29.6050
	37.5	20.3156	21.3012	21.8181	22.3484	22.8917	23.4487	24.0194	24.6042	25.2039	25.8190	26.4515	27.1000	27.7515	28.4515
	40	19.0458	19.9698	20.4545	20.9517	21.4610	21.9832	22.5182	23.0664	23.6287	24.2053	24.8053	25.4203	26.0503	26.7003
48	35	22.2945	23.3765	23.9447	24.5268	25.1236	25.7351	26.3616	27.0042	27.6632	28.3387	29.0302	29.7351	30.4515	31.1800
	36	21.6753	22.7272	23.2796	23.8455	24.4258	25.0203	25.6294	26.2541	26.8947	27.5515	28.2250	28.9100	29.6050	30.3100

# KC Standard 2003 FLSA Non-Exempt Salary Schedule

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Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49	37.5	20.8082	21.8181	22.3484	22.8917	23.4487	24.0194	24.6042	25.2039	25.8190	26.4495
	40	19.5077	20.4545	20.9517	21.4610	21.9832	22.5182	23.0664	23.6287	24.2053	24.7964
	35	22.8351	23.9447	24.5268	25.1236	25.7351	26.3616	27.0042	27.6532	28.3187	28.9998
	36	22.2008	23.2796	23.8455	24.4258	25.0203	25.6294	26.2541	26.8947	27.5415	28.1944
50	37.5	21.3127	22.3484	22.8917	23.4487	24.0194	24.6042	25.2039	25.8190	26.4495	27.0954
	40	19.9807	20.9517	21.4610	21.9832	22.5182	23.0664	23.6287	24.2053	24.7964	25.4019
	35	23.3905	24.5268	25.1236	25.7351	26.3616	27.0042	27.6532	28.3187	28.9998	29.7038
	36	22.7408	23.8455	24.4258	25.0203	25.6294	26.2541	26.8947	27.5415	28.1944	28.9137
51	37.5	21.8311	22.8917	23.4487	24.0194	24.6042	25.2039	25.8190	26.4495	27.0954	27.7572
	40	20.4667	21.4610	21.9832	22.5182	23.0664	23.6287	24.2053	24.7964	25.4019	26.0223
	35	23.9583	25.1236	25.7351	26.3616	27.0042	27.6532	28.3187	28.9998	29.7038	30.4665
	36	23.2928	24.4258	25.0203	25.6294	26.2541	26.8947	27.5415	28.1944	28.9137	29.6203
52	37.5	22.3611	23.4487	24.0194	24.6042	25.2039	25.8190	26.4495	27.0954	27.7572	28.4354
	40	20.9635	21.9832	22.5182	23.0664	23.6287	24.2053	24.7964	25.4019	26.0223	26.6582
	35	24.5413	25.7351	26.3616	27.0042	27.6532	28.3187	28.9998	29.7038	30.4665	31.2121
	36	23.8596	25.0203	25.6294	26.2541	26.8947	27.5415	28.1944	28.9137	29.6203	30.3451
53	37.5	22.9052	24.0194	24.6042	25.2039	25.8190	26.4495	27.0954	27.7572	28.4354	29.1313
	40	21.4737	22.5182	23.0664	23.6287	24.2053	24.7964	25.4019	26.0223	26.6582	27.3106
	35	25.1380	26.3616	27.0042	27.6532	28.3187	28.9998	29.7038	30.4665	31.2121	31.9763
	36	24.4397	25.6294	26.2541	26.8947	27.5415	28.1944	28.9137	29.6203	30.3451	31.0881
54	37.5	23.4622	24.6042	25.2039	25.8190	26.4495	27.0954	27.7572	28.4354	29.1313	29.8446
	40	21.9958	23.0664	23.6287	24.2053	24.7964	25.4019	26.0223	26.6582	27.3106	27.9793
	35	25.7502	27.0042	27.6532	28.3187	29.0308	29.7398	30.4665	31.2121	31.9763	32.7585
	36	25.0349	26.2541	26.8947	27.5415	28.1944	28.9137	29.6203	30.3451	31.0881	31.8486
55	37.5	24.0335	25.2039	25.8190	26.4495	27.0954	27.7572	28.4354	29.1313	29.8446	30.5746
	40	22.5314	23.6287	24.2053	24.7964	25.4019	26.0223	26.6582	27.3106	27.9793	28.6637
	35	26.3775	27.6532	28.3187	29.0308	29.7398	30.4665	31.2121	31.9763	32.7585	33.5612
	36	25.6447	26.8947	27.5415	28.1944	28.9137	29.6203	30.3451	31.0881	31.8486	32.6290
56	37.5	24.6190	25.8190	26.4495	27.0954	27.7572	28.4354	29.1313	29.8446	30.5746	31.3238
	40	23.0803	24.2053	24.7964	25.4019	26.0223	26.6582	27.3106	27.9793	28.6637	29.3661
	35	27.0202	28.3187	29.0308	29.7398	30.4665	31.2121	31.9763	32.7585	33.5612	34.3840
	36	26.2696	27.5415	28.1944	28.9137	29.6203	30.3451	31.0881	31.8486	32.6290	33.4288
57	37.5	25.2188	26.4495	27.0954	27.7572	28.4354	29.1313	29.8446	30.5746	31.3238	32.0917
	40	23.6427	24.7964	25.4019	26.0223	26.6582	27.3106	27.9793	28.6637	29.3661	30.0860
	35	27.6794	29.0308	29.7398	30.4665	31.2121	31.9763	32.7585	33.5612	34.3840	35.2273
	36	26.9105	28.2244	28.9137	29.6203	30.3451	31.0881	31.8486	32.6290	33.4288	34.2487
57	37.5	25.8341	27.0954	27.7572	28.4354	29.1313	29.8446	30.5746	31.3238	32.0917	32.8788
	40	24.2195	25.4019	26.0223	26.6582	27.3106	27.9793	28.6637	29.3661	30.0860	30.8238

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## KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step					
		1	2	3	4	5	6	7	8	9	10														
58	35	28,3548	29,7398	30,4665	31,2121	31,9763	32,7585	33,5612	34,3840	35,2273	36,0918	59	35	29,0475	30,4665	31,2121	31,9763	32,7585	33,5612	34,3840	35,2273	36,0918	36,9769		
	36	27,5672	28,9137	29,6203	30,3451	31,0881	31,8486	32,6290	33,4288	34,2487	35,0892		60	36	28,2406	29,6203	30,3451	31,0881	31,8486	32,6290	33,4288	34,2487	35,0892	35,9497	
	37.5	26,4645	27,7572	28,4354	29,1313	29,8446	30,5746	31,3238	32,0917	32,8788	33,6857			61	37.5	27,1110	28,4354	29,1313	29,8446	30,5746	31,3238	32,0917	32,8788	33,6857	34,5118
	40	24,8105	26,0223	26,6582	27,3106	27,9793	28,6637	29,3661	30,0860	30,8238	31,5803				62	40	25,4166	26,6582	27,3106	27,9793	28,6637	29,3661	30,0860	30,8238	31,5803
35	29,7574	31,2121	31,9763	32,7585	33,5612	34,3840	35,2273	36,0918	36,9769	37,8779	63	35				29,7574	31,2121	31,9763	32,7585	33,5612	34,3840	35,2273	36,0918	36,9769	37,8779
36	28,9308	30,3451	31,0881	31,8486	32,6290	33,4288	34,2487	35,0892	35,9497	36,8258		64	36			28,9308	30,3451	31,0881	31,8486	32,6290	33,4288	34,2487	35,0892	35,9497	36,8258
37.5	27,7735	29,1313	29,8446	30,5746	31,3238	32,0917	32,8788	33,6857	34,5118	35,3527			65	37.5		27,7735	29,1313	29,8446	30,5746	31,3238	32,0917	32,8788	33,6857	34,5118	35,3527
40	26,0377	27,3106	27,9793	28,6637	29,3661	30,0860	30,8238	31,5803	32,3548	33,1432				66	40	26,0377	27,3106	27,9793	28,6637	29,3661	30,0860	30,8238	31,5803	32,3548	33,1432
35	30,4842	31,9763	32,7585	33,5612	34,3840	35,2273	36,0918	36,9769	37,8779	38,7396	67				35	30,4842	31,9763	32,7585	33,5612	34,3840	35,2273	36,0918	36,9769	37,8779	38,7396
36	29,6374	31,0881	31,8486	32,6290	33,4288	34,2487	35,0892	35,9497	36,8258	37,6635		67			36	29,6374	31,0881	31,8486	32,6290	33,4288	34,2487	35,0892	35,9497	36,8258	37,6635
37.5	28,4519	29,8446	30,5746	31,3238	32,0917	32,8788	33,6857	34,5118	35,3527	36,1569			67		37.5	28,4519	29,8446	30,5746	31,3238	32,0917	32,8788	33,6857	34,5118	35,3527	36,1569
40	26,6737	27,9793	28,6637	29,3661	30,0860	30,8238	31,5803	32,3548	33,1432	33,8971				67	40	26,6737	27,9793	28,6637	29,3661	30,0860	30,8238	31,5803	32,3548	33,1432	33,8971
35	31,2297	32,7585	33,5612	34,3840	35,2273	36,0918	36,9769	37,8779	38,7396	39,6224	67				35	31,2297	32,7585	33,5612	34,3840	35,2273	36,0918	36,9769	37,8779	38,7396	39,6224
36	30,3622	31,8486	32,6290	33,4288	34,2487	35,0892	35,9497	36,8258	37,6635	38,5218		67			36	30,3622	31,8486	32,6290	33,4288	34,2487	35,0892	35,9497	36,8258	37,6635	38,5218
37.5	29,1477	30,5746	31,3238	32,0917	32,8788	33,6857	34,5118	35,3527	36,1569	36,9809			67		37.5	29,1477	30,5746	31,3238	32,0917	32,8788	33,6857	34,5118	35,3527	36,1569	36,9809
40	27,3260	28,6637	29,3661	30,0860	30,8238	31,5803	32,3548	33,1432	33,8971	34,6696				67	40	27,3260	28,6637	29,3661	30,0860	30,8238	31,5803	32,3548	33,1432	33,8971	34,6696
35	31,9948	33,5612	34,3840	35,2273	36,0918	36,9769	37,8779	38,7396	39,6224	40,5268	67				35	31,9948	33,5612	34,3840	35,2273	36,0918	36,9769	37,8779	38,7396	39,6224	40,5268
36	31,1060	32,6290	33,4288	34,2487	35,0892	35,9497	36,8258	37,6635	38,5218	39,4010		67			36	31,1060	32,6290	33,4288	34,2487	35,0892	35,9497	36,8258	37,6635	38,5218	39,4010
37.5	29,8618	31,3238	32,0917	32,8788	33,6857	34,5118	35,3527	36,1569	36,9809	37,8250			67		37.5	29,8618	31,3238	32,0917	32,8788	33,6857	34,5118	35,3527	36,1569	36,9809	37,8250
40	27,9954	29,3661	30,0860	30,8238	31,5803	32,3548	33,1432	33,8971	34,6696	35,4609				67	40	27,9954	29,3661	30,0860	30,8238	31,5803	32,3548	33,1432	33,8971	34,6696	35,4609
35	32,7783	34,3840	35,2273	36,0918	36,9769	37,8779	38,7396	39,6224	40,5268	41,4546	67				35	32,7783	34,3840	35,2273	36,0918	36,9769	37,8779	38,7396	39,6224	40,5268	41,4546
36	31,8678	33,4288	34,2487	35,0892	35,9497	36,8258	37,6635	38,5218	39,4010	40,3031		67			36	31,8678	33,4288	34,2487	35,0892	35,9497	36,8258	37,6635	38,5218	39,4010	40,3031
37.5	30,5931	32,0917	32,8788	33,6857	34,5118	35,3527	36,1569	36,9809	37,8250	38,6910			67		37.5	30,5931	32,0917	32,8788	33,6857	34,5118	35,3527	36,1569	36,9809	37,8250	38,6910
40	28,6810	30,0860	30,8238	31,5803	32,3548	33,1432	33,8971	34,6696	35,4609	36,2728				67	40	28,6810	30,0860	30,8238	31,5803	32,3548	33,1432	33,8971	34,6696	35,4609	36,2728
35	33,5815	35,2273	36,0918	36,9769	37,8779	38,7396	39,6224	40,5268	41,4546	42,4044	67				35	33,5815	35,2273	36,0918	36,9769	37,8779	38,7396	39,6224	40,5268	41,4546	42,4044
36	32,6487	34,2487	35,0892	35,9497	36,8258	37,6635	38,5218	39,4010	40,3031	41,2265		67			36	32,6487	34,2487	35,0892	35,9497	36,8258	37,6635	38,5218	39,4010	40,3031	41,2265
37.5	31,3428	32,8788	33,6857	34,5118	35,3527	36,1569	36,9809	37,8250	38,6910	39,5775			67		37.5	31,3428	32,8788	33,6857	34,5118	35,3527	36,1569	36,9809	37,8250	38,6910	39,5775
40	29,3838	30,8238	31,5803	32,3548	33,1432	33,8971	34,6696	35,4609	36,2728	37,1039				67	40	29,3838	30,8238	31,5803	32,3548	33,1432	33,8971	34,6696	35,4609	36,2728	37,1039
35	34,4045	36,0918	36,9769	37,8779	38,7396	39,6224	40,5268	41,4546	42,4044	43,3791	67				35	34,4045	36,0918	36,9769	37,8779	38,7396	39,6224	40,5268	41,4546	42,4044	43,3791
36	33,4488	35,0892	35,9497	36,8258	37,6635	38,5218	39,4010	40,3031	41,2265	42,1741		67			36	33,4488	35,0892	35,9497	36,8258	37,6635	38,5218	39,4010	40,3031	41,2265	42,1741
37.5	32,1109	33,6857	34,5118	35,3527	36,1569	36,9809	37,8250	38,6910	39,5775	40,4871			67		37.5	32,1109	33,6857	34,5118	35,3527	36,1569	36,9809	37,8250	38,6910	39,5775	40,4871
40	30,1040	31,5803	32,3548	33,1432	33,8971	34,6696	35,4609	36,2728	37,1039	37,9567				67	40	30,1040	31,5803	32,3548	33,1432	33,8971	34,6696	35,4609	36,2728	37,1039	37,9567
35	35,2478	36,9769	37,8779	38,7396	39,6224	40,5268	41,4546	42,4044	43,3791	44,3777	67				35	35,2478	36,9769	37,8779	38,7396	39,6224	40,5268	41,4546	42,4044	43,3791	44,3777
36	34,2687	35,9497	36,8258	37,6635	38,5218	39,4010	40,3031	41,2265	42,1741	43,1450		67			36	34,2687	35,9497	36,8258	37,6635	38,5218	39,4010	40,3031	41,2265	42,1741	43,1450



## KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		1	2	3	4	5	6	7	8	9	10		
68	37.5	32.8980	34.5118	35.3527	36.1569	36.9809	37.8250	38.6910	39.5775	40.4871	41.4192	42.3745	43.3541
	40	30.8418	32.3548	33.1432	33.8971	34.6696	35.4609	36.2728	37.1039	37.9567	38.8305	39.7261	40.6445
	35	36.1118	37.8779	38.7396	39.6224	40.5268	41.4546	42.4044	43.3791	44.3777	45.4013	46.4508	47.5263
	36	35.1087	36.8258	37.6635	38.5218	39.4010	40.3031	41.2265	42.1741	43.1450	44.1401	45.1605	46.2062
	37.5	33.7044	35.3527	36.1569	36.9809	37.8250	38.6910	39.5775	40.4871	41.4192	42.3745	43.3541	44.3579
69	40	31.5978	33.1432	33.8971	34.6696	35.4609	36.2728	37.1039	37.9567	38.8305	39.7261	40.6445	41.5855
	35	36.9996	38.7396	39.6224	40.5268	41.4546	42.4044	43.3791	44.3777	45.4013	46.4508	47.5263	48.6281
	36	35.9718	37.6635	38.5218	39.4010	40.3031	41.2265	42.1741	43.1450	44.1401	45.1605	46.2062	47.2773
	37.5	34.5329	36.1569	36.9809	37.8250	38.6910	39.5775	40.4871	41.4192	42.3745	43.3541	44.3579	45.3862
	40	32.3746	33.8971	34.6696	35.4609	36.2728	37.1039	37.9567	38.8305	39.7261	40.6445	41.5855	42.5496
70	35	37.8990	39.6224	40.5268	41.4546	42.4044	43.3791	44.3777	45.4013	46.4508	47.5263	48.6281	49.7583
	36	36.8463	38.5218	39.4010	40.3031	41.2265	42.1741	43.1450	44.1401	45.1605	46.2062	47.2773	48.3762
	37.5	35.3724	36.9809	37.8250	38.6910	39.5775	40.4871	41.4192	42.3745	43.3541	44.3579	45.3862	46.4411
	40	33.1617	34.6696	35.4609	36.2728	37.1039	37.9567	38.8305	39.7261	40.6445	41.5855	42.5496	43.5385
	35	38.7604	40.5268	41.4546	42.4044	43.3791	44.3777	45.4013	46.4508	47.5263	48.6281	49.7583	50.9164
71	36	37.6837	39.4010	40.3031	41.2265	42.1741	43.1450	44.1401	45.1605	46.2062	47.2773	48.3762	49.5021
	37.5	36.1764	37.8250	38.6910	39.5775	40.4871	41.4192	42.3745	43.3541	44.3579	45.3862	46.4411	47.5220
	40	33.9153	35.4609	36.2728	37.1039	37.9567	38.8305	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518
	35	39.6438	41.4546	42.4044	43.3791	44.3777	45.4013	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033
	36	38.5426	40.3031	41.2265	42.1741	43.1450	44.1401	45.1605	46.2062	47.2773	48.3762	49.5021	50.6560
72	37.5	37.0009	38.6910	39.5775	40.4871	41.4192	42.3745	43.3541	44.3579	45.3862	46.4411	47.5220	48.6298
	40	34.6883	36.2728	37.1039	37.9567	38.8305	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904
	35	40.5487	42.4044	43.3791	44.3777	45.4013	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200
	36	39.4223	41.2265	42.1741	43.1450	44.1401	45.1605	46.2062	47.2773	48.3762	49.5021	50.6560	51.8388
	37.5	37.8454	39.5775	40.4871	41.4192	42.3745	43.3541	44.3579	45.3862	46.4411	47.5220	48.6298	49.7653
73	40	35.4801	37.1039	37.9567	38.8305	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550
	35	41.4766	43.3791	44.3777	45.4013	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672
	36	40.3245	42.1741	43.1450	44.1401	45.1605	46.2062	47.2773	48.3762	49.5021	50.6560	51.8388	53.0514
	37.5	38.7115	40.4871	41.4192	42.3745	43.3541	44.3579	45.3862	46.4411	47.5220	48.6298	49.7653	50.9294
	40	36.2920	37.9567	38.8305	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550	47.7463
74	35	42.4284	44.3777	45.4013	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8444
	36	41.2499	43.1450	44.1401	45.1605	46.2062	47.2773	48.3762	49.5021	50.6560	51.8388	53.0514	54.3000
	37.5	39.5999	41.4192	42.3745	43.3541	44.3579	45.3862	46.4411	47.5220	48.6298	49.7653	50.9294	52.1300
	40	37.1249	38.8305	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550	47.7463	48.8600
	35	43.4031	45.4013	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8444	57.1600
75	36	42.1974	44.1401	45.1605	46.2062	47.2773	48.3762	49.5021	50.6560	51.8388	53.0514	54.3000	55.5904
	37.5	40.5095	42.3745	43.3541	44.3579	45.3862	46.4411	47.5220	48.6298	49.7653	50.9294	52.1300	53.3800
	40	37.9777	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550	47.7463	48.8600	49.9800
	35	44.2844	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8444	57.1600	58.5200
	36	43.1450	44.3777	45.4013	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8444
76	37.5	40.5095	42.3745	43.3541	44.3579	45.3862	46.4411	47.5220	48.6298	49.7653	50.9294	52.1300	53.3800
	40	37.9777	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550	47.7463	48.8600	49.9800
	35	44.2844	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8444	57.1600	58.5200
	36	43.1450	44.3777	45.4013	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8444
	37.5	40.5095	42.3745	43.3541	44.3579	45.3862	46.4411	47.5220	48.6298	49.7653	50.9294	52.1300	53.3800

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## KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		1	2	3	4	5	6	7	8	9	10		
77	35	44,4020	46,4508	47,5263	48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989
	36	43,1686	45,1605	46,2062	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740
	37.5	41,4418	43,3541	44,3579	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990
	40	38,8517	40,6445	41,5855	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866
	35	45,4265	47,5263	48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758
	36	44,1646	46,2062	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126
	37.5	42,3980	44,3579	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841
78	40	39,7482	41,5855	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913
	35	46,4763	48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868
	36	45,1853	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844
	37.5	43,3778	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010
	40	40,6667	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259
	35	47,5518	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326
	36	46,2309	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900
79	37.5	44,3817	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5180
	40	41,6078	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,9344
	35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154
	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317
	37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5180	59,8365
	40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,9344	56,2529
	35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348
80	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088
	37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5180	59,8365	61,1550
	40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,9344	56,2529	57,5714
	35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2533
	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238
	37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5180	59,8365	61,1550	62,4735
	40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,9344	56,2529	57,5714	58,8900
81	35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2533	68,7718
	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9393
	37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5180	59,8365	61,1550	62,4735	63,7920
	40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,9344	56,2529	57,5714	58,8900	60,2085
	35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2533	68,7718	70,2903
	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9393	68,4548
	37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5180	59,8365	61,1550	62,4735	63,7920	65,1105
82	40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,9344	56,2529	57,5714	58,8900	60,2085	61,5270
	35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2533	68,7718	70,2903	71,8088
	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9393	68,4548	69,9703

## KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		1	2	3	4	5	6	7	8	9	10		
87	37.5	50.9578	53.3455	54.5990	55.8841	57.2010	58.5504	59.9344	61.3525	62.8069	64.2966	65.8235	67.3917
	40	47.7729	50.0114	51.1866	52.3913	53.6259	54.8910	56.1885	57.5180	58.8892	60.2781	61.6995	63.1572
	35	55.8765	58.4989	59.8758	61.2868	62.7326	64.2154	65.7348	67.2931	68.8892	70.5252	72.2025	73.9217
	36	54.3244	56.8740	58.2126	59.5844	60.9900	62.4317	63.9088	65.4238	66.9756	68.5662	70.1969	71.8683
	37.5	52.1514	54.5990	55.8841	57.2010	58.5504	59.9344	61.3525	62.8069	64.2966	65.8235	67.3917	68.9396
	40	48.8919	51.1866	52.3913	53.6259	54.8910	56.1885	57.5180	58.8892	60.2781	61.6995	63.1572	64.6815
	35	57.1878	59.8758	61.2868	62.7326	64.2154	65.7348	67.2931	68.8892	70.5252	72.2025	73.9217	75.6844
	36	55.5992	58.2126	59.5844	60.9900	62.4317	63.9088	65.4238	66.9756	68.5662	70.1969	71.8683	73.5821
	37.5	53.3753	55.8841	57.2010	58.5504	59.9344	61.3525	62.8069	64.2966	65.8235	67.3917	68.9396	70.6388
	40	50.0393	52.3913	53.6259	54.8910	56.1885	57.5180	58.8892	60.2781	61.6995	63.1572	64.6815	66.2238
89	35	59.9090	62.7326	64.2154	65.7348	67.2931	68.8892	70.5252	72.2025	73.9217	75.6844	77.4905	79.3418
	36	58.2449	60.9900	62.4317	63.9088	65.4238	66.9756	68.5662	70.1969	71.8683	73.5821	75.3379	77.1378
	37.5	55.9151	58.5504	59.9344	61.3525	62.8069	64.2966	65.8235	67.3917	68.9396	70.6388	72.3244	74.0523
	40	52.4204	54.8910	56.1885	57.5180	58.8892	60.2781	61.6995	63.1572	64.6815	66.2238	67.8042	69.4240
	35	61.3209	64.2154	65.7348	67.2931	68.8892	70.5252	72.2025	73.9217	75.6844	77.4905	79.3418	81.2396
	36	59.6176	62.4317	63.9088	65.4238	66.9756	68.5662	70.1969	71.8683	73.5821	75.3379	77.1378	78.9829
	37.5	57.2329	59.9344	61.3525	62.8069	64.2966	65.8235	67.3917	68.9396	70.6388	72.3244	74.0523	75.8236
	40	53.6558	56.1885	57.5180	58.8892	60.2781	61.6995	63.1572	64.6815	66.2238	67.8042	69.4240	71.0847
	35	62.7679	65.7348	67.2931	68.8892	70.5252	72.2025	73.9217	75.6844	77.4905	79.3418	81.2396	83.1845
	36	61.0244	63.9088	65.4238	66.9756	68.5662	70.1969	71.8683	73.5821	75.3379	77.1378	78.9829	80.8738
92	37.5	58.5834	61.3525	62.8069	64.2966	65.8235	67.3917	68.9396	70.6388	72.3244	74.0523	75.8236	77.6389
	40	54.9219	57.5180	58.8892	60.2781	61.6995	63.1572	64.6815	66.2238	67.8042	69.4240	71.0847	72.7865
	35	64.2514	67.2931	68.8892	70.5252	72.2025	73.9217	75.6844	77.4905	79.3418	81.2396	83.1845	85.1784
	36	62.4667	65.4238	66.9756	68.5662	70.1969	71.8683	73.5821	75.3379	77.1378	78.9829	80.8738	82.8123
	37.5	59.9680	62.8069	64.2966	65.8235	67.3917	68.9396	70.6388	72.3244	74.0523	75.8236	77.6389	79.4998
	40	56.2200	58.8815	60.2781	61.7095	63.1572	64.6815	66.2238	67.8042	69.4240	71.0847	72.7865	74.5311
	35	65.7721	68.8892	70.5252	72.2025	73.9217	75.6844	77.4905	79.3418	81.2396	83.1845	85.1784	87.2193
	36	63.9451	66.9756	68.5662	70.1969	71.8683	73.5821	75.3379	77.1378	78.9829	80.8738	82.8123	84.6937
	37.5	61.3873	64.2966	65.8235	67.3917	68.9396	70.6388	72.3244	74.0523	75.8236	77.6389	79.4998	81.4123
	40	57.5506	60.2781	61.7095	63.1572	64.6815	66.2238	67.8042	69.4240	71.0847	72.7865	74.5311	76.3266
95	35	67.3307	70.5252	72.2025	73.9217	75.6844	77.4905	79.3418	81.2396	83.1845	85.1784	87.2193	89.3142
	36	65.4604	68.5662	70.1969	71.8683	73.5821	75.3379	77.1378	78.9829	80.8738	82.8123	84.6937	86.6186
	37.5	62.8420	65.8235	67.3917	68.9396	70.6388	72.3244	74.0523	75.8236	77.6389	79.4998	81.4123	83.3742
	40	58.9143	61.7095	63.1572	64.6815	66.2238	67.8042	69.4240	71.0847	72.7865	74.5311	76.3266	78.1821

## KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		1	2	3	4	5	6	7	8	9	10		
96	35	68.9273	72.2025	73.9217	75.6844	77.4905	79.3418	81.2396	83.1845	85.1784	87.2215		
	36	67.0127	70.1969	71.8683	73.5821	75.3379	77.1378	78.9829	80.8738	82.8123	84.7987		
	37.5	64.3322	67.3890	68.9936	70.6388	72.3244	74.0523	75.8236	77.6389	79.4998	81.4068		
	40	60.3114	63.1772	64.6815	66.2238	67.8042	69.4240	71.0847	72.7865	74.5311	76.3188		
97	35	70.5653	73.9217	75.6844	77.4905	79.3418	81.2396	83.1845	85.1784	87.2215	89.3169		
	36	68.6051	71.8683	73.5821	75.3379	77.1378	78.9829	80.8738	82.8123	84.7987	86.8359		
	37.5	65.8609	68.9936	70.6388	72.3244	74.0523	75.8236	77.6389	79.4998	81.4068	83.3625		
	40	61.7446	64.6815	66.2238	67.8042	69.4240	71.0847	72.7865	74.5311	76.3188	78.1523		
98	35	72.2434	75.6844	77.4905	79.3418	81.2396	83.1845	85.1784	87.2215	89.3169	91.4639		
	36	70.2367	73.5821	75.3379	77.1378	78.9829	80.8738	82.8123	84.7987	86.8359	88.9232		
	37.5	67.4272	70.6388	72.3244	74.0523	75.8236	77.6389	79.4998	81.4068	83.3625	85.3663		
	40	63.2130	66.2238	67.8042	69.4240	71.0847	72.7865	74.5311	76.3188	78.1523	80.0309		
99	35	73.9638	77.4905	79.3418	81.2396	83.1845	85.1784	87.2215	89.3169	91.4639	93.6645		
	36	71.9092	75.3379	77.1378	78.9829	80.8738	82.8123	84.7987	86.8359	88.9232	91.0627		
	37.5	69.0329	72.3244	74.0523	75.8236	77.6389	79.4998	81.4068	83.3625	85.3663	87.4202		
	40	64.7183	67.8042	69.4240	71.0847	72.7865	74.5311	76.3188	78.1523	80.0309	81.9564		

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Attachment D

2002 546

KC Standard 2003 FLSA Exempt Salary Schedule

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	13,534.80	14,151.60	14,476.32	14,807.76	15,148.32	15,496.56	15,853.44	16,220.88	16,596.72	16,981.20
2	13,843.68	14,476.32	14,807.76	15,148.32	15,496.56	15,853.44	16,220.88	16,596.72	16,981.20	17,375.28
3	14,160.00	14,807.76	15,148.32	15,496.56	15,853.44	16,220.88	16,596.72	16,981.20	17,375.28	17,780.64
4	14,484.24	15,148.32	15,496.56	15,853.44	16,220.88	16,596.72	16,981.20	17,375.28	17,780.64	18,194.16
5	14,815.44	15,496.56	15,853.44	16,220.88	16,596.72	16,981.20	17,375.28	17,780.64	18,194.16	18,619.68
6	15,155.52	15,853.44	16,220.88	16,596.72	16,981.20	17,375.28	17,780.64	18,194.16	18,619.68	19,055.04
7	15,505.44	16,220.88	16,596.72	16,981.20	17,375.28	17,780.64	18,194.16	18,619.68	19,055.04	19,501.20
8	15,863.52	16,596.72	16,981.20	17,375.28	17,780.64	18,194.16	18,619.68	19,055.04	19,501.20	19,958.64
9	16,228.80	16,981.20	17,375.28	17,780.64	18,194.16	18,619.68	19,055.04	19,501.20	19,958.64	20,428.56
10	16,605.60	17,375.28	17,780.64	18,194.16	18,619.68	19,055.04	19,501.20	19,958.64	20,428.56	20,910.00
11	16,991.52	17,780.64	18,194.16	18,619.68	19,055.04	19,501.20	19,958.64	20,428.56	20,910.00	21,402.48
12	17,385.12	18,194.16	18,619.68	19,055.04	19,501.20	19,958.64	20,428.56	20,910.00	21,402.48	21,907.92
13	17,790.24	18,619.68	19,055.04	19,501.20	19,958.64	20,428.56	20,910.00	21,402.48	21,907.92	22,425.12
14	18,204.24	19,055.04	19,501.20	19,958.64	20,428.56	20,910.00	21,402.48	21,907.92	22,425.12	22,955.04
15	18,630.00	19,501.20	19,958.64	20,428.56	20,910.00	21,402.48	21,907.92	22,425.12	22,955.04	23,500.08
16	19,066.32	19,958.64	20,428.56	20,910.00	21,402.48	21,907.92	22,425.12	22,955.04	23,500.08	24,057.84
17	19,512.00	20,428.56	20,910.00	21,402.48	21,907.92	22,425.12	22,955.04	23,500.08	24,057.84	24,628.32
18	19,970.64	20,910.00	21,402.48	21,907.92	22,425.12	22,955.04	23,500.08	24,057.84	24,628.32	25,214.88
19	20,439.60	21,402.48	21,907.92	22,425.12	22,955.04	23,500.08	24,057.84	24,628.32	25,214.88	25,815.12
20	20,920.32	21,907.92	22,425.12	22,955.04	23,500.08	24,057.84	24,628.32	25,214.88	25,815.12	26,430.72
21	21,414.24	22,425.12	22,955.04	23,500.08	24,057.84	24,628.32	25,214.88	25,815.12	26,430.72	27,062.16
22	21,919.20	22,955.04	23,500.08	24,057.84	24,628.32	25,214.88	25,815.12	26,430.72	27,062.16	27,707.52
23	22,437.36	23,500.08	24,057.84	24,628.32	25,214.88	25,815.12	26,430.72	27,062.16	27,707.52	28,370.64
24	22,968.48	24,057.84	24,628.32	25,214.88	25,815.12	26,430.72	27,062.16	27,707.52	28,370.64	29,050.08
25	23,513.04	24,628.32	25,214.88	25,815.12	26,430.72	27,062.16	27,707.52	28,370.64	29,050.08	29,747.04
26	24,071.28	25,214.88	25,815.12	26,430.72	27,062.16	27,707.52	28,370.64	29,050.08	29,747.04	30,460.08
27	24,642.72	25,815.12	26,430.72	27,062.16	27,707.52	28,370.64	29,050.08	29,747.04	30,460.08	31,192.08
28	25,229.76	26,430.72	27,062.16	27,707.52	28,370.64	29,050.08	29,747.04	30,460.08	31,192.08	31,941.36
29	25,829.28	27,062.16	27,707.52	28,370.64	29,050.08	29,747.04	30,460.08	31,192.08	31,941.36	32,710.08
30	26,445.36	27,707.52	28,370.64	29,050.08	29,747.04	30,460.08	31,192.08	31,941.36	32,710.08	33,498.00
31	27,077.52	28,370.64	29,050.08	29,747.04	30,460.08	31,192.08	31,941.36	32,710.08	33,498.00	34,305.60

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## KC Standard 2003 FLSA Exempt Salary Schedule

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
32	27,723.60	29,050.08	29,747.04	30,460.08	31,192.08	31,941.36	32,710.08	33,498.00	34,305.60	35,133.36
33	28,386.48	29,747.04	30,460.08	31,192.08	31,941.36	32,710.08	33,498.00	34,305.60	35,133.36	35,982.24
34	29,065.92	30,460.08	31,192.08	31,941.36	32,710.08	33,498.00	34,305.60	35,133.36	35,982.24	36,851.76
35	29,764.56	31,192.08	31,941.36	32,710.08	33,498.00	34,305.60	35,133.36	35,982.24	36,851.76	37,743.60
36	30,477.60	31,941.36	32,710.08	33,498.00	34,305.60	35,133.36	35,982.24	36,851.76	37,743.60	38,656.08
37	31,209.12	32,710.08	33,498.00	34,305.60	35,133.36	35,982.24	36,851.76	37,743.60	38,656.08	39,593.52
38	31,960.32	33,498.00	34,305.60	35,133.36	35,982.24	36,851.76	37,743.60	38,656.08	39,593.52	40,552.56
39	32,730.24	34,305.60	35,133.36	35,982.24	36,851.76	37,743.60	38,656.08	39,593.52	40,552.56	41,537.28
40	33,517.92	35,133.36	35,982.24	36,851.76	37,743.60	38,656.08	39,593.52	40,552.56	41,537.28	42,545.28
41	34,325.28	35,982.24	36,851.76	37,743.60	38,656.08	39,593.52	40,552.56	41,537.28	42,545.28	43,579.44
42	35,154.00	36,851.76	37,743.60	38,656.08	39,593.52	40,552.56	41,537.28	42,545.28	43,579.44	44,638.80
43	36,002.16	37,743.60	38,656.08	39,593.52	40,552.56	41,537.28	42,545.28	43,579.44	44,638.80	45,725.04
44	36,873.12	38,656.08	39,593.52	40,552.56	41,537.28	42,545.28	43,579.44	44,638.80	45,725.04	46,837.92
45	37,765.20	39,593.52	40,552.56	41,537.28	42,545.28	43,579.44	44,638.80	45,725.04	46,837.92	47,978.16
46	38,678.88	40,552.56	41,537.28	42,545.28	43,579.44	44,638.80	45,725.04	46,837.92	47,978.16	49,147.68
47	39,615.36	41,537.28	42,545.28	43,579.44	44,638.80	45,725.04	46,837.92	47,978.16	49,147.68	50,346.96
48	40,576.08	42,545.28	43,579.44	44,638.80	45,725.04	46,837.92	47,978.16	49,147.68	50,346.96	51,576.48
49	41,559.84	43,579.44	44,638.80	45,725.04	46,837.92	47,978.16	49,147.68	50,346.96	51,576.48	52,836.00
50	42,570.72	44,638.80	45,725.04	46,837.92	47,978.16	49,147.68	50,346.96	51,576.48	52,836.00	54,126.48
51	43,604.16	45,725.04	46,837.92	47,978.16	49,147.68	50,346.96	51,576.48	52,836.00	54,126.48	55,449.12
52	44,665.20	46,837.92	47,978.16	49,147.68	50,346.96	51,576.48	52,836.00	54,126.48	55,449.12	56,806.08
53	45,751.20	47,978.16	49,147.68	50,346.96	51,576.48	52,836.00	54,126.48	55,449.12	56,806.08	58,196.88
54	46,865.28	49,147.68	50,346.96	51,576.48	52,836.00	54,126.48	55,449.12	56,806.08	58,196.88	59,620.56
55	48,006.96	50,346.96	51,576.48	52,836.00	54,126.48	55,449.12	56,806.08	58,196.88	59,620.56	61,081.44
56	49,176.72	51,576.48	52,836.00	54,126.48	55,449.12	56,806.08	58,196.88	59,620.56	61,081.44	62,578.80
57	50,376.48	52,836.00	54,126.48	55,449.12	56,806.08	58,196.88	59,620.56	61,081.44	62,578.80	64,113.60
58	51,605.76	54,126.48	55,449.12	56,806.08	58,196.88	59,620.56	61,081.44	62,578.80	64,113.60	65,687.04
59	52,866.48	55,449.12	56,806.08	58,196.88	59,620.56	61,081.44	62,578.80	64,113.60	65,687.04	67,297.92
60	54,158.40	56,806.08	58,196.88	59,620.56	61,081.44	62,578.80	64,113.60	65,687.04	67,297.92	68,937.84
61	55,481.28	58,196.88	59,620.56	61,081.44	62,578.80	64,113.60	65,687.04	67,297.92	68,937.84	70,506.00
62	56,838.00	59,620.56	61,081.44	62,578.80	64,113.60	65,687.04	67,297.92	68,937.84	70,506.00	72,112.80

## KC Standard 2003 FLSA Exempt Salary Schedule

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
63	58,230.48	61,081.44	62,578.80	64,113.60	65,687.04	67,297.92	68,937.84	70,506.00	72,112.80	73,758.72
64	59,656.56	62,578.80	64,113.60	65,687.04	67,297.92	68,937.84	70,506.00	72,112.80	73,758.72	75,447.36
65	61,118.40	64,113.60	65,687.04	67,297.92	68,937.84	70,506.00	72,112.80	73,758.72	75,447.36	77,176.08
66	62,616.24	65,687.04	67,297.92	68,937.84	70,506.00	72,112.80	73,758.72	75,447.36	77,176.08	78,949.92
67	64,151.04	67,297.92	68,937.84	70,506.00	72,112.80	73,758.72	75,447.36	77,176.08	78,949.92	80,767.44
68	65,723.52	68,937.84	70,506.00	72,112.80	73,758.72	75,447.36	77,176.08	78,949.92	80,767.44	82,630.32
69	67,339.20	70,506.00	72,112.80	73,758.72	75,447.36	77,176.08	78,949.92	80,767.44	82,630.32	84,540.48
70	68,976.24	72,112.80	73,758.72	75,447.36	77,176.08	78,949.92	80,767.44	82,630.32	84,540.48	86,497.92
71	70,543.92	73,758.72	75,447.36	77,176.08	78,949.92	80,767.44	82,630.32	84,540.48	86,497.92	88,503.12
72	72,151.68	75,447.36	77,176.08	78,949.92	80,767.44	82,630.32	84,540.48	86,497.92	88,503.12	90,560.16
73	73,798.56	77,176.08	78,949.92	80,767.44	82,630.32	84,540.48	86,497.92	88,503.12	90,560.16	92,667.84
74	75,487.44	78,949.92	80,767.44	82,630.32	84,540.48	86,497.92	88,503.12	90,560.16	92,667.84	94,828.08
75	77,219.76	80,767.44	82,630.32	84,540.48	86,497.92	88,503.12	90,560.16	92,667.84	94,828.08	97,042.32
76	78,993.60	82,630.32	84,540.48	86,497.92	88,503.12	90,560.16	92,667.84	94,828.08	97,042.32	99,312.24
77	80,811.60	84,540.48	86,497.92	88,503.12	90,560.16	92,667.84	94,828.08	97,042.32	99,312.24	101,638.80
78	82,676.16	86,497.92	88,503.12	90,560.16	92,667.84	94,828.08	97,042.32	99,312.24	101,638.80	104,023.68
79	84,586.80	88,503.12	90,560.16	92,667.84	94,828.08	97,042.32	99,312.24	101,638.80	104,023.68	106,468.08
80	86,544.24	90,560.16	92,667.84	94,828.08	97,042.32	99,312.24	101,638.80	104,023.68	106,468.08	108,973.92
81	88,552.80	92,667.84	94,828.08	97,042.32	99,312.24	101,638.80	104,023.68	106,468.08	108,973.92	111,541.92
82	90,610.08	94,828.08	97,042.32	99,312.24	101,638.80	104,023.68	106,468.08	108,973.92	111,541.92	114,173.28
83	92,720.16	97,042.32	99,312.24	101,638.80	104,023.68	106,468.08	108,973.92	111,541.92	114,173.28	116,872.08
84	94,880.64	99,312.24	101,638.80	104,023.68	106,468.08	108,973.92	111,541.92	114,173.28	116,872.08	119,637.36
85	97,095.36	101,638.80	104,023.68	106,468.08	108,973.92	111,541.92	114,173.28	116,872.08	119,637.36	122,473.44
86	99,367.68	104,023.68	106,468.08	108,973.92	111,541.92	114,173.28	116,872.08	119,637.36	122,473.44	125,378.40
87	101,695.20	106,468.08	108,973.92	111,541.92	114,173.28	116,872.08	119,637.36	122,473.44	125,378.40	128,355.84
88	104,081.76	108,973.92	111,541.92	114,173.28	116,872.08	119,637.36	122,473.44	125,378.40	128,355.84	131,408.64
89	106,528.32	111,541.92	114,173.28	116,872.08	119,637.36	122,473.44	125,378.40	128,355.84	131,408.64	134,537.52
90	109,034.40	114,173.28	116,872.08	119,637.36	122,473.44	125,378.40	128,355.84	131,408.64	134,537.52	137,745.60
91	111,604.08	116,872.08	119,637.36	122,473.44	125,378.40	128,355.84	131,408.64	134,537.52	137,745.60	141,032.64
92	114,237.60	119,637.36	122,473.44	125,378.40	128,355.84	131,408.64	134,537.52	137,745.60	141,032.64	144,402.00
93	116,937.60	122,473.44	125,378.40	128,355.84	131,408.64	134,537.52	137,745.60	141,032.64	144,402.00	147,856.08

# 14527

## KC Standard 2003 FLSA Exempt Salary Schedule

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
94	119,705.28	125,378.40	128,355.84	131,408.64	134,537.52	137,745.60	141,032.64	144,402.00	147,856.08	151,395.84
95	122,541.84	128,355.84	131,408.64	134,537.52	137,745.60	141,032.64	144,402.00	147,856.08	151,395.84	155,024.64
96	125,447.76	131,408.64	134,537.52	137,745.60	141,032.64	144,402.00	147,856.08	151,395.84	155,024.64	158,743.20
97	128,428.80	134,537.52	137,745.60	141,032.64	144,402.00	147,856.08	151,395.84	155,024.64	158,743.20	162,556.80
98	131,483.04	137,745.60	141,032.64	144,402.00	147,856.08	151,395.84	155,024.64	158,743.20	162,556.80	166,464.24
99	134,614.08	141,032.64	144,402.00	147,856.08	151,395.84	155,024.64	158,743.20	162,556.80	166,464.24	170,469.36



# 14527

## 2003 Metro Non-Represented Salary Schedule

Attachment E

# 2002 546

Sal Plan	Eff Date	Grade	2003	
			Min/Hour	Max/Hour
MNR	2002-01-01	03	10.0600	12.6412
MNR	2002-01-01	06	11.6926	14.7039
MNR	2002-01-01	07	12.3011	15.4894
MNR	2002-01-01	08	12.9390	16.2703
MNR	2002-01-01	10	14.3289	18.0242
MNR	2002-01-01	11	14.7259	19.1383
MNR	2002-01-01	12	15.5202	20.1310
MNR	2002-01-01	13	16.2812	21.1900
MNR	2002-01-01	14	17.1418	22.2931
MNR	2002-01-01	15	18.0352	23.4512
MNR	2002-01-01	16	18.9728	24.6536
MNR	2002-01-01	17	19.5133	26.3854
MNR	2002-01-01	18	20.5171	27.7533
MNR	2002-01-01	19	21.5872	29.2205
MNR	2002-01-01	20	22.7012	30.7315
MNR	2002-01-01	21	23.8925	32.3089
MNR	2002-01-01	22	24.5323	34.6033
MNR	2002-01-01	23	25.8229	36.3903
MNR	2002-01-01	24	27.1577	38.2987
MNR	2002-01-01	25	28.5585	40.2732
MNR	2002-01-01	26	30.0587	42.3690
MNR	2002-01-01	27	31.6140	44.5640
MNR	2002-01-01	28	33.2686	46.8804
MNR	2002-01-01	29	34.9784	49.3293
MNR	2002-01-01	30	36.8205	51.8995
MNR	2002-01-01	31	38.7399	54.5910
MNR	2002-01-01	32	39.7988	57.7568
MNR	2002-01-01	34	43.0419	62.4669
MNR	2002-01-01	36	14.6527	18.5847
MNR	2002-01-01	43	17.3072	21.9732
MNR	2002-01-01	46	18.5978	23.6168
MNR	2002-01-01	47	19.0458	24.2053
MNR	2002-01-01	52	21.4658	27.3227
MNR	2002-01-01	54	25.7502	32.7586
MNR	2002-01-01	57	23.7417	34.5327
MNR	2002-01-01	61	26.6654	33.8915
MNR	2002-01-01	62	27.3342	34.6584
MNR	2002-01-01	64	28.5696	36.1255
MNR	2002-01-01	68	32.6509	39.5672
MNR	2002-01-01	70	33.0480	41.4205
MNR	2002-01-01	72	34.5371	43.3617
MNR	2002-01-01	73	35.3424	44.3766
MNR	2002-01-01	75	36.9749	46.4725
MNR	2002-01-01	79	40.6592	51.1826
MNR	2002-01-01	80	41.4424	52.1864
MNR	2002-01-01	83	44.3987	55.9587
MNR	2002-01-01	86	47.5866	60.0512
MNR	2002-01-01	99	7.0380	60.0605
MNR	2002-01-01	100	215.2244	215.2244
MNR	2002-01-01	101	88.7114	88.7114
MNR	2001-05-27	102	33.9017	42.5513
MNR	2002-01-01	103	18.0380	23.4549
MNR	2002-08-01	104	127.5000	127.5000
MNR	2001-12-17	161	29.7930	37.8613